



COMMUNITY FOUNDATION FOR CHILDREN AND AGING



ANNUAL REPORT 2019-2020

“A commitment with dedication and purpose”

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FROM THE DESK OF MANAGING TRUSTEE



This annual report in your hand underlines the achievement of CFCA in India for the year of 2019-2020. It is an outcome of CFCA team member's dedication and efforts throughout the year. This year has been full of challenges, learning and potential opportunities in terms of achieving CFCA's core objectives and values. The dedication and effort of CFCA team members helped CFCA India to reach out to more than 22713 underprivileged children and families across the country.

I would like to take this opportunity to thank all the team members, sponsored children and their families and aging for their active participation, support, constructive efforts and valuable contribution to CFCA Program across India.

I would like to thank all government institutions for providing support to the beneficiaries in various areas especially health, training in food processing and preservation and other income generation activities.

I would also like to thank all our banking partners who are actively involved in ensuring timely transfer of funds to all our beneficiaries.

I, on behalf of CFCA India project team members and sponsored families, sincerely express our gratitude and thanks to our donor agency UNBOUND based in Kansas and all the sponsors for their generous support in helping CFCA India to bring sustainable changes in the lives of the underprivileged children and families through education and Income Generation Programs (IGPs).

I am sure CFCA will continue to reach out to more and more needy children and their families, enhancing their capability through capacity building, education and financial support and bringing them out of poverty in maintaining their dignity in the society.

At the end my sincere thanks to our valuable Trustees for their dedicated service to CFCA. They have all played instrumental roles in guiding our mission with their insights and unique expertise. What all of them have in common in how they served the CFCA is their love for our families and our commitments towards them. We are grateful for their big hearts and their continued support to CFCA.

Vinod Kumar Dass

Managing Trustee

NOTES OF APPRECIATION



Community Foundation for Children and Aging (CFCA) sponsorship program provides sponsored families with a path out of poverty through a small but continuous support to underprivileged families over the course of several years. The program is a way for sponsors to express their admiration for the heroic struggles of sponsored families. CFCA's program in India serves thousands of children, elderly people and their families.

CFCA's core values of integrity, accountability, dignity of the person and respectful relationships guide its decisions each day and help to focus the program on the expressed, felt needs of sponsored families. The "Hope for a Family" program is a way of describing CFCA's program at its best. The nine values set a goal to work towards service to sponsored families.

Sponsored families are the centre of the sponsorship program. The mothers of sponsored children are their greatest advocates, and the program gives mother's an encouragement and support in their efforts to raise the next generation of leaders.

The "Hope for a Family" program gives women a space to grow and express themselves, which also increases their ability to help their children.

CFCA's work in India would not be possible without cooperation from the Indian Government at the national, state and local levels. The program also depends upon the cooperation of many banks and local businesses. The Government agencies and businesses have been valuable partners in CFCA's work in India, and we humbly express our appreciation to them.

Looking towards the future, CFCA plans to continue its work in India and serve more families as we are able to get sponsors of good will. We extend our deepest appreciation to the staff of Community Foundation and to the sponsored families for their daily struggle to make life better for their children in India.

Daniel Pearson

Director of International Program

UNBOUND - Kansas (Donor Agency)

ABOUT CFCA

Community Foundation for Children and Aging (CFCA) registered in 2004 with the head office in New Delhi, has dedicatedly working for underprivileged communities for the last 16 years. UNBOUND based in Kansas, U.S.A., is the donor/resource sharing organization, which financially supports a total of 22713 children, youth, and aging as on 31st March 2020, primarily for education and health in India through its sponsorship program. The organization invites people of goodwill to live in daily solidarity with the world's poor through one-to-one sponsorship through the "Hope for Family" program. It aims at building community by fostering relationships of mutual respect, understanding, and support that are culturally diverse, empowering, and without prejudice.

CFCA is a well-established organization in India and working in the states of Delhi, Uttar Pradesh, Andhra Pradesh, Telangana, and Tamil Nadu. CFCA works in the rural and urban areas ensuring support and aid in the form of sponsorship to the students of poor families who are migrants, tribal, laborers, disabled, and underprivileged.

Every beneficiary is provided financial support for education and health to bring them out of poverty and social injustice. Part of CFCA's program involves Sponsored Family Groups (SFGs) which enables the families to develop skills and empower themselves in the community in order to bring the family out of poverty. These are holistic approach that defines CFCA's core value.

CFCA- VALUES

Dignity of the Person

The dignity of each person is an important consideration in the structure and activities of CFCA. The people's participation in society, along with having adequate food and housing, an opportunity towards education and to develop skills forms a complete outlook towards the dignity of a person.

Integrity and Accountability

CFCA is responsible with the resources that the organization is entrusted with, and is consistent with the business practices.

Respectful Relationships

A relationship of mutual respect between sponsor and sponsored person is central to CFCA's mission. As this bond is between the families from different cultures and societies signifies the values of this humanitarian organization.

HOPE FOR A FAMILY

“Hope for a Family” sponsorship program aims for the following characteristics in partnership with sponsored members and their families:

Mutual accountability and support: Sponsored families form a support network within this; families encourage and are accountable to one other.

Decentralized decision-making: Sponsored families are encouraged to take the lead in the selection of personalized benefits and services as well as other key program decisions with the help of CFCA's support network and internal controls.

Economic Self-Sufficiency: Enables sponsored members and their families meet basic needs through income generation activities, access to capital, and sponsorship benefits. Over a period of time, families become self-sufficient through income generation activity.

Sustainability: CFCA's sponsorship program aims to develop sustainable communities, who themselves take initiative and responsibility for the sponsorship program and eventually self-manage many aspects of the program with project staff serving as support resources.

Empowerment: CFCA's main program initiative is to empower marginalized groups to create equality, justice and unity in their communities, which are addressed with an enduring commitment towards non-violence, dignity, and long-term sustainable development.

Capacity building: Primary focus of the program is to create opportunities for families to develop their own capacity for personal and economic growth rather than focus only on the distribution of material goods.

Goal orientation: Through CFCA's regular interaction with sponsored members and their families, it is ensured that they have clear personal and realistic plans to enhance their capability to achieve dignified status in the society.

World View: CFCA sponsorship program aims to bring the marginalized people to a better position in their community and they act as agents of positive change in their local communities. These sponsorship programs help them realize that they are a part of bigger movement in the world with responsibilities and opportunities to share their lives with their sponsors. They realize that there are others who are walking the journey with them and helping them to realize their dreams.

Culture of learning: CFCA's project center act as a cultural center of learning, not only for the sponsored members but also for their families and communities, where they balance their reflection and action, define and measure outcomes and utilize results for continuous program improvements and adaptation to changes in and around them.

The community is trained in such a manner that they are eventually able to develop key programs independent of CFCA.

This Annual Report will give the details of programs and activity undertaken during the year 2019-20.

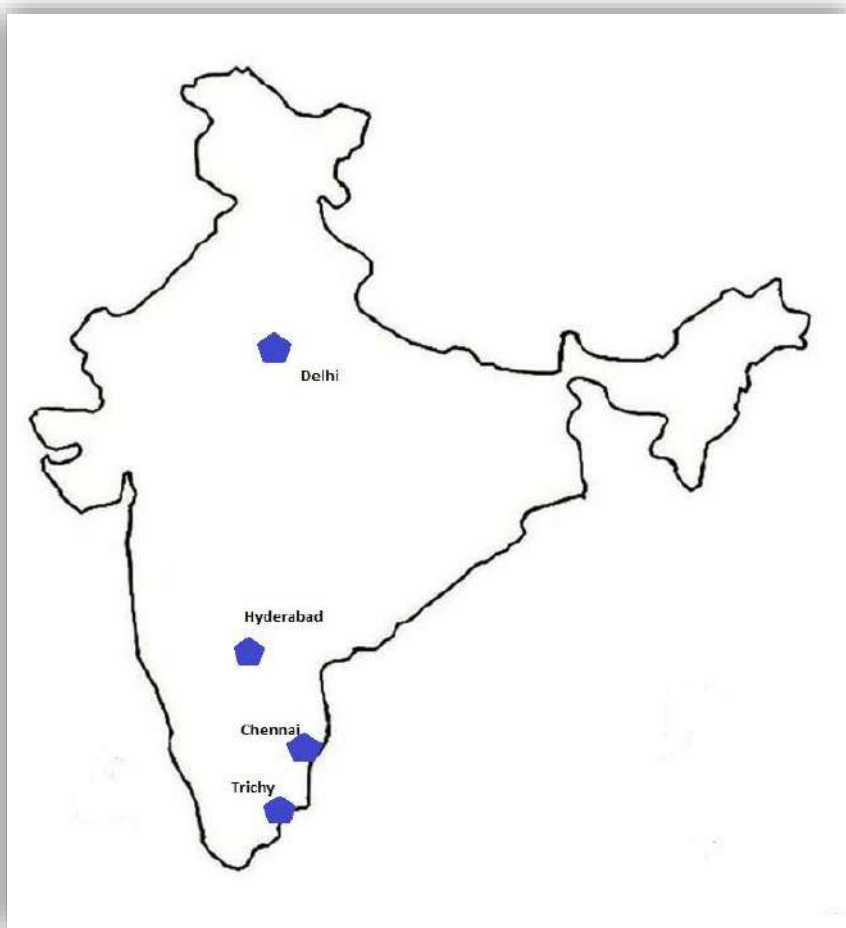
PROJECT LOCATIONS

CFCA STRUCTURE IN INDIA

Across India, CFCA has reached geographically and culturally diversified states and beneficiaries. All sub-projects have zonal offices and sub-projects cluster. An overview is specifying below:

Project/Sub-Project State	Project/ Sub-Project Office Location
Delhi and Uttar Pradesh	Delhi
Telangana, Andhra Pradesh	Hyderabad
Tamil Nadu	<ul style="list-style-type: none"> • Chennai • Tiruchirappalli (Trichy)

All the places shown on the map of India are the location of CFCA project offices. CFCA works in the rural, remote, sub-urban, and urban areas in the states such as Delhi, Uttar Pradesh, Andhra Pradesh, Telangana, and Tamil Nadu, ensuring support and aid in the form of sponsorship to poor families who are migrants, tribal, laborers, disabled and underprivileged.



PROGRAM ACTIVITIES

Government Interface: CFCA has the vision to empower the community. It aims to involve and invites senior government officials, professionals, and social workers and organizes various awareness programs to empower and motivate the CFCA community. Officials from the bank and other Government departments participate in various activities/ programs and celebrations of CFCA and share their views with the children. Through this interaction these officials witness what CFCA is doing, which inspires them and they extend their full cooperation and support to CFCA and its sponsored families. Government officials also conducted many training programs on food processing, health and hygiene, etc. this helps mothers to learn new skills, which in turn helps them develop and plan their Income Generation Programs.

Summer Camps: Children keep busy in schools whole of the year. Summer camps are organized when children have their vacations from schools and they can give most of their time to other activities which makes them learn new and creative things. Summer camps are very exciting for the children as they all gather at CFCA to learn and participate voluntarily in the activities which are conducted at CFCA keeping the children's need in mind. The activities such as career counseling for youth, personality development classes, letter writing workshops, and computer training, etc. provide an environment of mutual learning, and also provide an opportunity to get connected with other beneficiaries of CFCA.

These summer camps are not organized for children only, many trainings are also conducted for mothers such as pickle making, jewelry designing, tailoring, Mehndi (Henna) training, crafting and soft toy making, etc. to boost the skills of mothers individually or collectively.

Celebrations: CFCA works with multi-cultured diverse communities, irrespective of caste, creed or religion. So, in order to keep these communities, bound together and to bring joy and happiness to all the sponsored families, various festivals are celebrated collectively in the communities. Not only festivals, CFCA collectively celebrates birthdays of sponsored children. Many sponsors graciously send birthday gifts to their sponsored children. The main objective behind celebrating the birthdays of sponsored children is that many a time these children do not get an opportunity to celebrate their birthdays due to the financial difficulties at home. So, CFCA gives them a platform to express their joy and to celebrate birthday not only with the family members but with the entire community.

Correspondence: Communication/correspondence is essential in building any relationship. An effective and proper communication helps in reinforcing the connection between sponsors and sponsored friends. Children within the program write letters to their respective sponsors, which include their academic performances, accomplishments, various activities, their past experiences, and their day to day life.

Every year different categories of letters are being written by the sponsored child to their sponsors such as welcome letter (introductory letter), regular letter, child progress report, and greeting cards, etc. These letters bring in transparency and credibility in the sponsorship program and increase sponsor's commitment to the program. For the assurance of timeliness and proper letter writing, CFCA organizes activities like letter writing workshops. During the year 2019-20, we have taken an initiative to train educated mothers for writing letters and ensuring quality. This helps students/mothers meet their letter-writing requirements and develop good letter-writing skills. If the letters are written in the native language, then they are translated into English to reduce the communication barrier between the sponsored child and the sponsor. CFCA also responds to the query or special details enquired by the sponsor about their sponsored friend through letters. Apart from this, the latest photograph of sponsored children is uploaded every year.

Special events:

Sponsors visit

These visits are integral part of sponsorship program for the sponsors and sponsored child. Many sponsors come to meet their sponsored friends and families. Many of the sponsors take out time to come and visit their sponsored children and families. These visits facilitate the sponsors to know and understand the child and his/her family better. This helps in reconfirming the decision of sponsoring a child and make the program transparent. This also strengthens the program and during these visits sometimes sponsors take decision to support not only one child but many other needy children. An individual sponsor visit (ISV) is an opportunity for a child to meet his/her sponsor and spend some time with them. These visits motivate the children to perform better in their studies and help in relating to the person who is providing such generous help to them. CFCA also organizes awareness trips in which a group of sponsors comes to India to meet and spend time with their sponsored children and other children associated with CFCA. This also helps them to understand the culture of India.

It shows a clear picture to the sponsors that how their help is making changes to the lives of sponsored children and families. Thus, the bond of already existing friendship gets strengthened.

UNBOUND, Kansas Staff visits: The senior representatives of UNBOUND-Kansas regularly visit projects in India for monitoring and evaluation of the program to ensure effectiveness and to assess its reach to the beneficiaries.

Training Programs

For updating and equipping the mandatory norms of CFCA, its vision, mission, and policies the training for CFCA staff are also conducted. These trainings are not confined to policies and procedures of CFCA but accounting systems and practices. Every year at least 2 trainings for accountants and conferences for Project coordinators are conducted. The principle objective behind these trainings is to update staff with statutory compliances and financial policies; also, the implementation of the same within the organization. The main topic includes:

1. FCRA

- Complying with all the revised regulations of FCRA.
- Preparation and filing of FCRA return.

2. IT Department

- Annual audited financials
- Report from statutory auditors in form no.10

3. Other Compliances

- EPF, Gratuity, ESI, Labour Law, Minimum wages etc.

4. Child Protection Policy (CPP): All children are innocent and vulnerable. Their physical and intellectual strength does not permit them to resist abuse and retaliation. CFCA brings forth Child Protection Policy which is being implemented within all the projects in India, also in order to protect the rights of sponsored children and to spread awareness for the same. Regular training program is conducted on CPP covering:

- Structure, awareness and implementation of the policy.
- Community-based mechanism to identify issues and bring them to CFCA authorities for relevant intervention.
- Ensuring strict procedure to address any complaint that might come up within its preview.

CFCA'S APPROACH

Empowerment through Education

"Every person has the opportunity to express and realize his or her life goal and can grow fully as a successful person." The belief that quality education can help reduce poverty and inequality comes from the recognition that education is a basic human right – similar to food and shelter – and that it is vital to protecting human dignity by removing ignorance. This is what CFCA believes in. Education opens doors to the job market, combats inequality, improves maternal health, reduces child mortality, fosters solidarity, and promotes environmental stewardship. It's the core requirement for a better, prosperous and peaceful nation. Education empowers people with the knowledge, skills, and values they need to build a better world.

"Hope for a family" Sponsorship Program for Children and Aging.

The "Hope for a Family" sponsorship program under which CFCA gives the financial assistance directly into the bank account of beneficiary in order to meet the expenses of their education and other basic requirements such as clothing, medicine and food. These bank accounts are directly operated by the beneficiaries. Minor sponsored members hold a joint account with their mothers through which they withdraw and utilize the fund. Every year fund gets withdraw by the beneficiaries or the mothers of the sponsored children as per their convenience and requirements. CFCA also provides sponsorship for the aging i.e. the senior citizens of the society who are helpless and need extra financial support. Their financial benefits are also directly deposited in their bank account.

Sponsored Family Groups (SFGs):

This is the group of mothers of sponsored children; a group usually have 25-30 mothers in it. This focuses on holistic empowerment of the family reflecting "Hope for a Family" model of our sponsorship program. They are foster to imbibe the habit of saving but this also makes them financially and socially empowered to face the challenges in their daily lives. Many skills such as leadership quality etc. develop in them as each mother is trained to be a leader of mother's group. They are encouraged by CFCA to start any small enterprises for the livelihood of their family based on their skills and interests.

Salient feature of SFGs:

- The members of SFGs pool in their minimum savings each month in the monthly meetings and the amount is then deposited in their bank account by their representatives.
- They maintain relevant records and documents of the monthly transactions and activities ensuring transparency to all the members.
- These records are checked by CFCA support staff to ensure that there is a clear accountability and transparency.
- After a minimum period, the members of the group begin to avail rotating loans at a very minimum interest rate and they also ensure to repay these loans on time.

Service Scholarship Program:

This is a special scholarship program designed for older sponsored students who are aiming for higher studies. Scholarships are provided to the deserving students to fulfill his/her ambition. The scholarship program provides them a platform wherein the youth serves the community by assisting mothers in group meetings, guiding small children in letter writing, organizing social & cultural activities. They are given a certain amount as a reward for these activities.

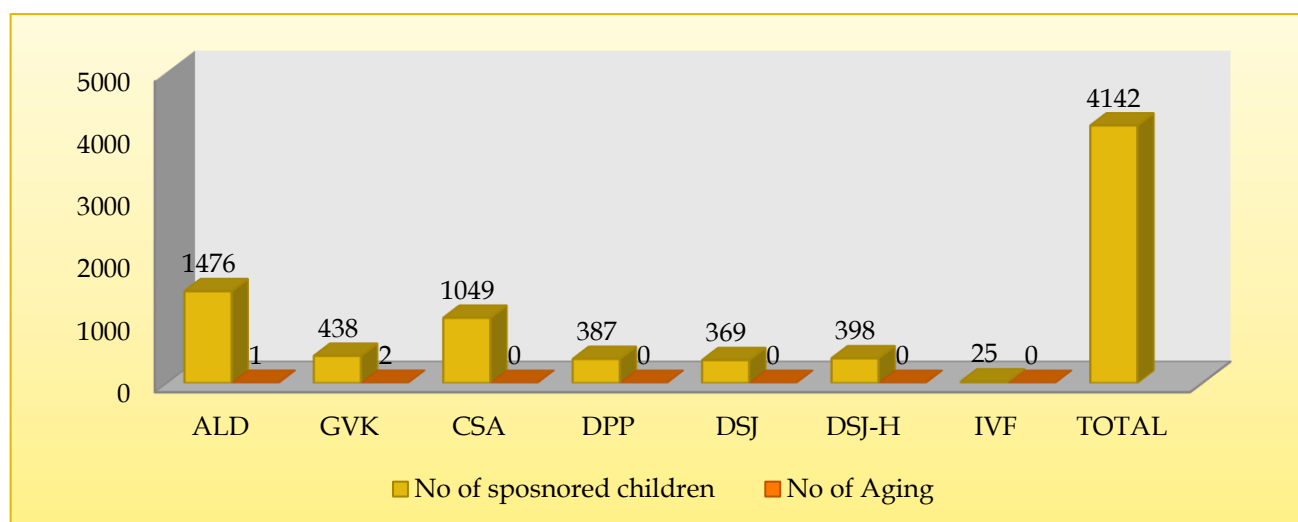
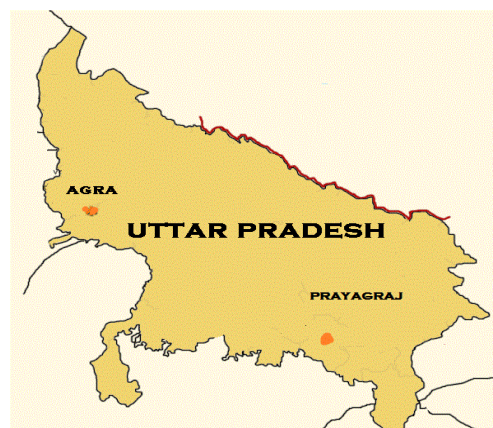
CFCA ANNUAL PROJECT REPORT 2019-20

SUB-PROJECT – DELHI

CFCA-Delhi Project since its inception in 2004 working tirelessly to support the marginalized families providing direct benefits to children, youth, aging persons, and their families to help them live with dignity, achieve their desired potential, and participate fully in society. CFCA-Delhi is working in socially and culturally diverse communities aiming to bring sustainable development and empowerment.

CFCA-Delhi is working continuously through community need-based activities to bring sustainable development of poor families. CFCA believes that our sponsored members are the primary agents of their own development.

CFCA-Delhi with total of 4142 sponsored children & families is actively working in Pochanpur village, Dwarka Sector- 23 (DPP), Masjid Moth village (DSJ), Hauzrani Village (DSJ-H). In Uttar Pradesh, we are working in 3 different slums of Agra (CSA) named Basai, Goberchoki, and Kohlihai within the radius of 3-5 km from Taj Mahal. Further, in Uttar Pradesh, we are also working in Prayagraj (ALD) and Nibi village (GVK).



SPONSORED FAMILY GROUPS



CFCA recognizes mothers as a key agent of changes of the family. Mothers are a vital part of the community as well as the household. The sponsored family groups serve as a great platform for sponsored families to come together and practice regular credit and thrift. Thus, help them build their

own corpus and take loans to support their livelihood. These groups have been able to mobilize small savings either on a monthly basis. Time to time the internal audits are carried out to strengthen their documentation and record-keeping and help the mothers for meeting the emergent credit needs of members of the group.

CFCA-DELHI SFG SAVING TILL FEB 2020			
S.NO	SUB-PROJECT	TOTAL SFGS	TOTAL SAVING IN INR
1	ALD	78	16913639.99
2	GVK	23	4213584
3	CSA	50	8707504
4	DPP	18	2501616.07
5	DSJ	16	1673876
6	DSJ-H	20	1947123.3

YOUTH FORUM



The youths are the building block of any nation and with correct guidance and opportunity, they can achieve their potential and fulfill their dreams. The youth forum program was started in ALD-GVK subproject with the aim to support young needy students cultivate the habit of small saving, the concept is similar to the mother's group. The youth forum consists of voluntary sponsored youths who save money from their pocket money in the group. The accumulated

sum can be utilized further to fulfill the future educational need or the youth member can also take up a loan to meet the requirement.

There are 293 sponsored youth students -ALD – 241 & GVK – 52 youth members in the Youth Forum. The youth members gather once in a month to manage savings, planning activities, meeting the educational requirements of youth students. Their total accumulated saving is approx. 25,01,919 INR.

SERVICE SCHOLARSHIP PROGRAM

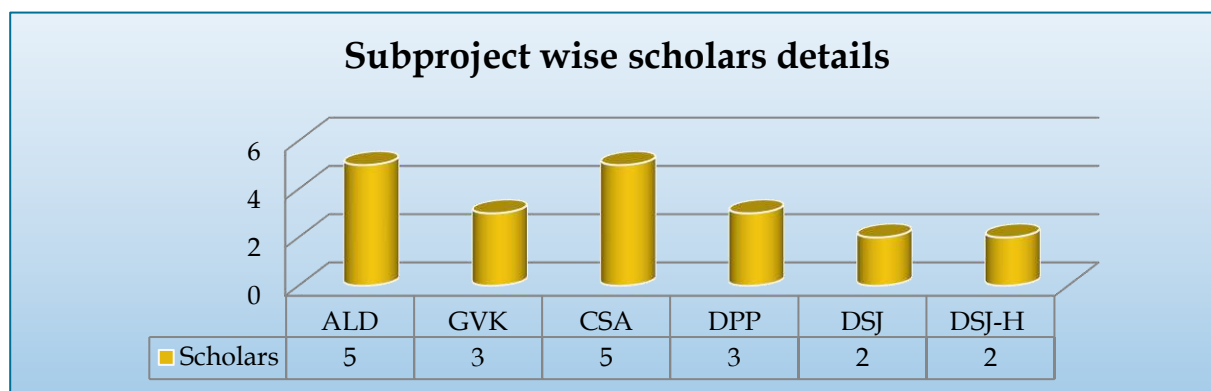
The Service Scholarship program has successfully fulfilled the program goal projected for 2019-20. In the 2019-20 academic year, 19 service scholars benefitted from this program. The stipend significantly contributed to the overall development of scholars, it not only helped them in attaining the educational aspirations but also simultaneously gave a platform, so they can develop potential skills while working with the community members.

The scholars continued their effort with the limited resource available in order to help the community in the following ways-

1. The scholars belong to the respective community are quite familiar with the community members and are a reliable source to contact the sponsored families and many times helps in conveying program-related information to the sponsored members.
2. The scholars help in promoting the precious relationship between sponsor and sponsored friend by assisting the sponsored families and children in writing letter and translation, the sponsored children also see them as their role model and try to learn from them.
3. Active engagement in the daily community-based activities has helped the sponsored members deepen their trust in the scholars and allowed the scholars to develop confidence and communication skills. Scholars provide assistance to the sponsored mothers in managing their SFG documentation and has increased their knowledge.



In the advent of the academic year, we organise orientation and training program for the scholars to help them transition in the online mode of working and aware them on the recent policy updates. In between the academic year, we organize review and feedback workshops to help scholars understand and reflect on their contribution. The designated regional staff will continuously help and monitor the work of scholars for the fulfilment of the program goals.



ANNUAL LEADERS TRAINING AND REVIEW WORKSHOP

The annual leaders training and review workshop aims to provide mothers a platform to voice their opinion about the benefits and services they need based on their requirements. The planning and budgeting are rolled out by mothers, this further strengthens the internal control and decentralize the key decision making. Every year in each subproject the workshops are organized at all the subprojects where mothers prepared their annual budget and present the same. The same plan becomes the program objectives for the ensuing year.



EVALUATION



CFCA has developed a concept of “Remedial Classes” to help students who are due to various circumstances lagging behind in their studies. In Remedial Classes, they are being taught subjects according to their need by following the respective school curriculum. Remedial teacher primarily focuses on activity-based learning and teaching through practical experiences which is easy to grasp and familiar to students.

The remedial classes support student to strengthen their basic knowledge in different subjects, master the learning methods, build their confidence, and enhance the effectiveness of learning. With regular evaluation we assess the change we expected to bring in their attitude and mindset towards education and ensure they complete their school curriculum by doing a comparative study between remedial students and non-remedial students.

PURPOSE OF THE EVALUATION

1. To assess the effectiveness of Remedial classes by analyzing improvement in academic performance of enrolled sponsored students.
2. To assess the change in the social conduct of sponsored students who are enrolled in remedial classes and students who are sponsored but not enrolled in Remedial classes.
3. To highlight the attitudinal changes seen among mothers and the community as a whole after the intervention.

CONCLUSION



During our discussion mothers shared that they have observed positive changes and they appreciate the remedial educator for their ability to build caring relationships with students. Mothers acknowledged that the additional educational support is economically feasible and they are very satisfied with the quality

education imparted in the remedial centre. Private tuitions charge a high amount and some are far away from their home. The majority of respondents felt that remedial education is positively impacting the child's education, by strengthening weak subjects, helping them write their own letters and classes are providing means of recreation.

The monthly attendance average of the student coming to the remedial classes shows their consistency and continuity. The students enjoy coming to the remedial centre. The students and mothers are both secured in the remedial centre's learning environment where they feel more encouraged to ask questions and can learn through different interactive activities like audio-visual classes and have access to the community-based library.

The mothers are more aware of their child's education and prioritize higher education, the higher awareness is also intertwined with greater involvement with their children. The majority of our respondent mothers were illiterate, the remedial education helped them a lot to review the performance of their children and understand the importance of education which helped them support their children more.

AGENTS OF CHANGE PILOT PROGRAM



Agents of change turned out to be a “community based and community-driven program which was designed by the community members themselves.” Mother transformed this opportunity beautifully to seek solutions to the problems that are feasible and manageable to them. Our sponsored mothers group learned to partner together and work in a structured way through with commitment towards a common goal.

We know there is wide array of socio-economic disparities present in the community but agents of change helped us

understand that “we do not have an overall solution for the varied issues in the communities but we together can initiate small changes which will augment the effort in impacting the issues and together we can grow.”

Total no of proposed activities by mothers- 39
Total no of activities implemented = 34
Total no of mother's group involved = 40
No of mothers involved = 837

ADDRESSING VARIOUS COMMUNITY ASPECTS

Mothers used this initiative in the context of their community needs that were affecting their lives, their family, and their community. This program empowered the mothers to take charge of themselves, their children, and their community.

The mother came up with ideas to address the various community-based issues which are displayed as following-



CFCA-DELHI				
Agent of Change (AOC)				
Activities proposed and carried out by sponsored family mothers (CSA,DELHI,ALD & GVK)				
Sr. No	Sub Project	Name of the activity	No of participants	No of families will be benefitted
1	DSJ	Computer literacy program for sponsored mothers	19	50
2	DSJ	Computer literacy Programme for Sponsored Mothers	21	50
3	DSJ	Establishing community-based library	47	40 students on monthly basis
4	DSJ	Health awareness and supplementary nutrition distribution to undernourished/ underweight children in the community	49	60
5	DSJ-H	Installation of community-based water safe drinking water system	40	60 approx. People on daily basis
6	DSJ-H	Computer literacy program in community centre	22	50
7	DSJ-H	Computer literacy program in community centre	20	50
8	DSJ-H	Social Awareness program through audio-visual mediums	20	30-40 children and mothers per month
9	DPP	Establishing community-based library	27	35 students on monthly basis
10	DPP	Computer literacy classes in the community	22	60 people on daily basis
11	DPP	Computer literacy classes in the community	27	30-40 mothers per month
12	DPP	Social awareness and learning program through audio visual medium	20	30-40 children and mothers per month
13	CSA	Capacity building through audio-visual media	20	20-25 children on weekly basis
14	CSA-	Adult literacy program for illiterate sponsored mothers/ members	22	100 approx. members on monthly basis
15	CSA	Developing computer skills in the community	22	60
16	CSA	Setting up community-based computer literacy program	23	60
17	CSA	Digital literacy promotion in the community	22	60
18	CSA	Community based library	22	65
19	CSA -	Awareness session on menstrual hygiene and use of sanitary napkins	22	60
20	CSA	Children Recreation Centre	22	60
21	GVK-	Skill development training to increase technological knowledge	19	40 children on daily basis
22	GVK	Establishing community-based computer literacy program centre	20	60 children on daily basis
23	GVK-	Renovation/Re-development of the community play ground	57	150 approx. families will be benefitted
24	ALD	Digital literacy program in the community	19	45
25	ALD	Empowering the community members through computer classes	20	40
26	ALD	Renovation of community toilet & installation drinking water tank	39	55 approx. people on daily basis
27	ALD	Empowering digital skills of community members	20	35
28	ALD	Digital literacy program in the community	20	38
29	ALD	Installation of Microwave & Refrigerator for cookery & bakery training in FPU	20	Approx. 45-50
30	ALD	Establishing community-based library	20	40
31	GVK	Installation of Invertors & Battery	16	50-60 families on daily basis
32	ALD	Audio- Visual learning for mothers & children in community centre	20	80-100 children and mothers per month
33	GVK	Installation of water-cooling machine for safe drinking water	18	50-60 families on daily basis
34	GVK	Audio- Visual learning for mothers & children in community centre	20	30-40 children and mothers per month

INDIVIDUAL SPONSOR VISIT

The sponsor Mallory Hinzman visited India to meet her sponsored friend Abhi Kanojiya who stays in the Prayagraj-ALD subproject. Abhi and his parents and staff from the ALD subproject traveled to the Delhi project head office on the 21st Feb 2020, the sponsor also came to the project head office at the scheduled time. It was a heartwarming experience for the sponsor and the sponsored family. Mallory and Abhi spent quality time asking questions and playing some fun games together. Mallory brought some gift like colors and a drawing sheet for Abhi, she showed it to him and Abhi's mother also brought a shawl for Mallory and she absolutely loved the gift and also exchanged some photographs during the visit.



FCRA AUDIT BY FCRA MONITORING UNIT UNDER MINISTRY OF HOME AFFAIRS (MHA)

We received a notice from the Ministry of Home Affairs (FCRA Monitoring Unit) through email on 26th February 2020 for the commencement of inspection of our books of accounts. The audit started from 16th March 2020 of books of accounts of Community Foundation for Children and Aging since the day of its inception. They asked various documents from the organization and we produced them all the asked documents. As per their requirement, we also provided them copies of all the legal documents. The audit is postponed due to the lockdown announced by the Indian Government due to COVID-19. They also verified the bills, vouchers, disbursements, assets, vehicles, bank statements, balance sheets, etc. as part of their inspection.

FINANCIAL AUDIT BY DONOR AGENCY- UNBOUND

The financial audit started on 29th October 2019 by the Auditors led by Mr. Jose Ortiz with 3 members- Mr. Martin K, Ms. Nancy Oviedo, and Mr. Rama John. The Unbound financial team did an audit of the financials, books of accounts and also visited the subprojects





The audit brings value to our program, by increasing transparency and the opportunity to learn. The audit was concluded on 5th November 2019. We received the audit report from the auditors and at the same time, we also implemented the guidelines and suggestions shared by the auditors to enhance our program efficacy.

INTER PROJECT EXPOSURE VISIT - DUMKA AND BHAGALPUR

The project team members from the Chetna Foundation for Children and Aging of Dumka and Bhagalpur projects visited the CFCA-DELHI project to perceive and participate in the new initiative on Agent of Change pilot. The 9-member team was led by the project coordinators- Mr. Vincent Murmu and Mr. P Selvaraj, the visit was scheduled from 25th- 28th Nov 2019. It was an exciting opportunity for all three projects to learn, experience, and share with each other. The Bhagalpur and Dumka team members visited the subproject - DSJ in Delhi and the ALD subproject in Prayagraj and met with the mother's group and learned about their agents of change initiatives. The mothers felt very excited to share their experiences with the team.



PROGRAM VISIT BY UNBOUND OFFICIAL



Ms. Amanda Heter (Regional Director-Unbound) visited the CFCA-DELHI project in the first week of Aug 2019. Ms. Amanda visited the coordinating office as well as the subproject of Delhi, she met with the staff members and sponsored mothers. The purpose was to visit the pilot initiative undertaken by sponsored families under the Agents of Change program. This visit was very encouraging for the sponsored families as they got an opportunity to express their activity and purpose. The Delhi project team also got a golden opportunity to

share, reflect, and learn from Ms. Amanda about the AOC pilot program.



UNBOUND BOARD MEMBER VISIT TO PROJECT

On 8th Aug 2020, UNBOUND board member Ms. Eileen visited Delhi project to Delhi Project discussed trust-related matters with Managing Trustee Mr. Vinod Kumar Dass. She witnessed AOC pilot initiatives at DSJ Sub-project at Masjid moth village and met the mothers and discussed their initiatives, challenges in the mother's group, and their feedback.

SYNERGIA

"Synergia", the All India staff gathering was organized by Hyderabad Sub-Project at Alankritha Resort, Thumkunta Village, Telangana from 21-Sept-2019 to 27-Sept-2019. Staff from all the sub-projects and Unbound Kansas official attended the program. 27 staff members from Delhi sub-project attended the event.



HEALTH CAMP

The health camps are an integral part of our program objective and it is conducted at every subproject every quarter. This helps us to keep track of the overall development of sponsored members and the mothers get a chance to share and enquire about health and hygiene-related questions to the doctor. After the general check-up, doctor guides the family and if found any health problem then medicines and referral services are provided. The supplementary health drinks are given to the sponsored members during the health camp. This year we covered total sponsored members 4142 in the health camp.



GOVT. INTERFACE WITH SPONSORED FAMILIES

In the ALD subproject, the sponsored mothers attended the workshop on financial literacy facilitated by 'The Securities and Exchange Board of India'. 127 ALD subproject mothers attended financial literacy training on various consumer awareness topics like how they can operate their individual bank accounts safely especially when they are using the digital aspects of banking like internet banking, debit/credit card, etc. They also gain knowledge about the benefits of term deposits and various government schemes benefit through this workshop.

40 sponsored mothers of DSJ-H & DPP who completed training from MSME on pottery making received formal certificates from the Director of MSME after successful completion of their program.



EXPOSURE AND EDUCATIONAL TRIPS

Exposure and educational trips are organized from time to time for mothers, youths, and children. These activities are conducted based on the age group, interest, and requirements of the members. Study tours are a great way to help young minds perceive better understanding and learning in an informal setting. They get to explore, learn and value the cultural and historical importance through the trips, and the visits for mothers are designed to provide the mothers learning opportunities by cross subproject sharing and also provide them a means of recreation from their daily routine.



DETAILS OF EXPOSURE AND EDUCATIONAL TRIPS

S.N.	Subproject	Name of Activity	Venue	No. of Participants
1	CSA	Children excursion visit	Fatehpur Sikari (Buland Darwaja, Jodha Bai Mahal)	101
2	DSJ, DPP, & DSJ-H	Study tour and excursion trip for children	Madame Tussaud Wax Museum and Rail Museum	112
3	ALD & GVK	Excursion trip for children and youth	Water park	375
4	ALD & GVK	Field trip for children/ youth /mothers	Mangarh	340
5	ALD & GVK	Excursion trip for children and mothers	Sitamarhi	205
6	GVK	Study tour for children	Anand/Swaraj Bhavan	100
7	ALD & GVK	Exposure visits for youth and mothers	Agra and Mathura	41

NATIONAL DAY CELEBRATION

The national day like, Independence Day and republic day are celebrated in the subproject. These special events are organized every year and held a special significance. The sponsored children and youth



presented cultural programs and celebrated together remembering the great heritage, history, and heroes of the nation.

BIRTHDAY CELEBRATION

The birthday celebrations are done across all the subproject for all the sponsored children associated with our program. With this beautiful program we try to make every child feel special by celebrating their birthday with cutting the cake, and giving the gift. This develops a sense of belongingness among the sponsored children and their family. The children look forward to this special occasion every year.



SUMMER CAMP ACTIVITIES AND THEATRE WORKSHOP



The summer times are fun times as the kids get plenty of time when the schools are closed, at this time CFCA Delhi organizes various activities under summer camp, the activities are designed based on the age group, interest, and learning needs of the kids and youth.

This year various activities were organized like quiz and learning games in CSA subproject. In ALD & GVK subproject trainings are provided on Jewelry, Mehendi, Embroidery, Adult education, beautician, cushion making, craft, wall hanging, pickle

making, candle making, soft toys, fragrance stick making, etc.

In the Delhi subprojects, children got a chance to participate in the theatre workshop conducted in collaboration with the renowned theatre group – “Mehak” Theatre group. The children were much excited and to learn and as learning outcome performed a street play for the community members on hygiene, sanitation, and saving the environment.

CSA

- Summer camp activities in Dhaundupura -CSA
- 50 children participated

ALD-GVK

- 179 Children/mothers from ALD took Part in summer trainings.
- 37 Children/mothers from GVK took Part in Summer trainings

DSJ, DPP & DSJH

- 30 children took part in the theatre workshop organized at DPP subproject
- 34 children participated at the theatre workshop at DSJ-H subproject

ANNUAL CELEBRATION

This year Annual celebration marks a special significance as CFCA DELHI has completed the journey of 15 years of serving the marginalized and needy families. The occasion was marked special by the presence of the CFCA sponsored families, children and our guest of honor, the details of whom are as follows:

CFCA- Delhi		
Date: 15th Jan 2020, Venue: Delhi Karnataka Sangha Auditorium		
Guest of Honor		
Sr. No	Name	Designation
1	Dr. Nandini Sharma	Chairman, Education Committee (SDMC)
2	Mr. K Raju Nair	Chairman, CFCA Board of Trustee
2	Mr. Manjir Ghosh	Trustee, CFCA
3	Mr. Pratap Fauzdar	Well known poet and comedian
4	Mr. Raju Sharma	Founder - Mehak Foundation

The annual event was memorable as mothers and children presented a cultural program, shared and reflected on the past year achievements and challenges, and the outstanding sponsored children and active mothers got the award from our special guest and Managing Trustee Mr. Dass.



CFCA ANNUAL PROJECT REPORT 2019-20

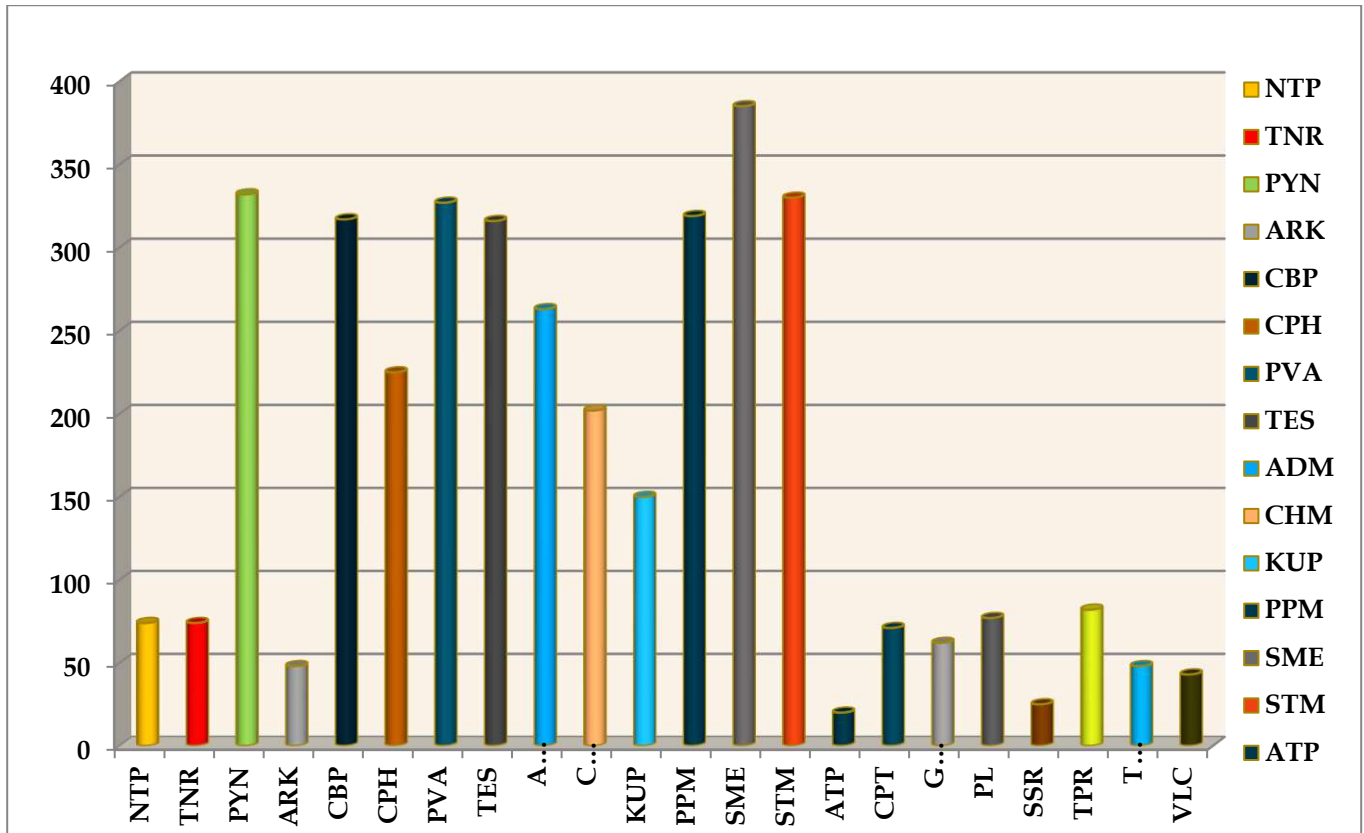
SUB-PROJECT- CHENNAI

CHENNAI SUB-PROJECT STRUCTURE

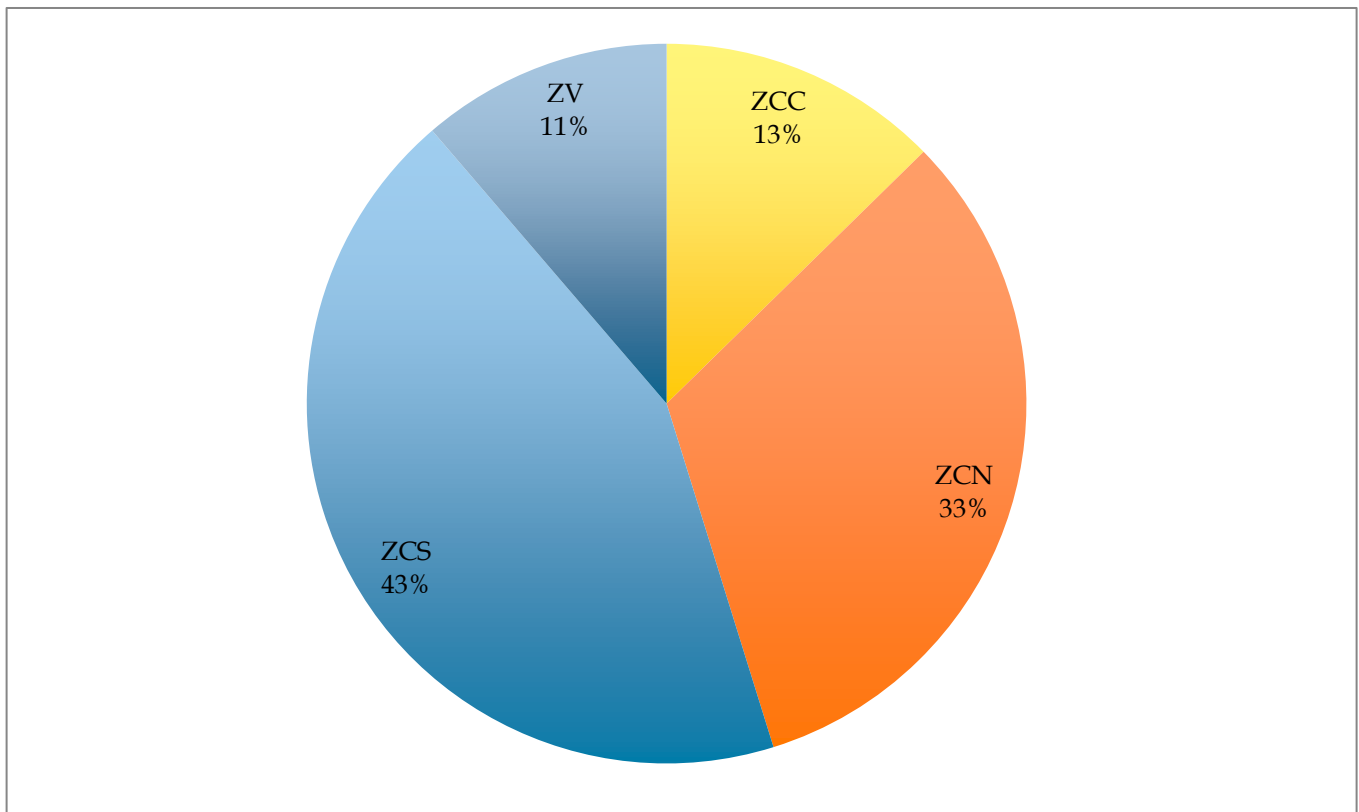
The four zones **South, North, Central,** and **Vellore** of Chennai are subdivided into 22 Sub-project cluster. The total number of beneficiaries (children & aging) benefitting from Chennai Sub-Project is 3690 as of March 2020.

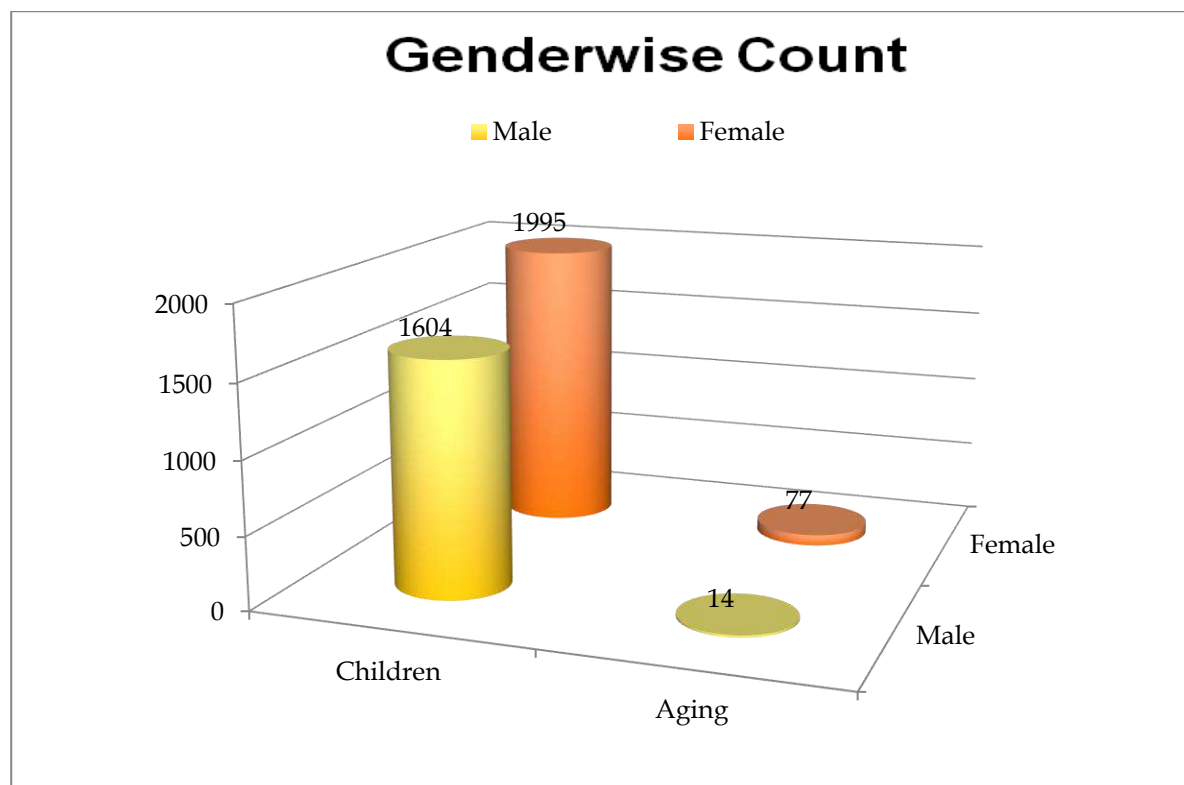
Sub-project Cluster Wise Count

Zone	Sub-project cluster	Count
Chennai Centra Zone (ZCC)	NTP	197
	TNR	240
	PYN	319
Chennai Vellore (ZV)	ATP	1
	CPT	19
	GNR	34
	PL	41
	SSR	7
	TPR	38
	TVM	35
	VLC	21
Chennai North (ZCN)	ARK	31
	CBP	299
	CPH	209
	PVA	303
	TES	292
Chennai South (ZCS)	ADM	237
	CHM	186
	KUP	138
	PPM	295
	SME	364
	STM	303
Total		3690



Zone Percentage of Sub-Project Strength



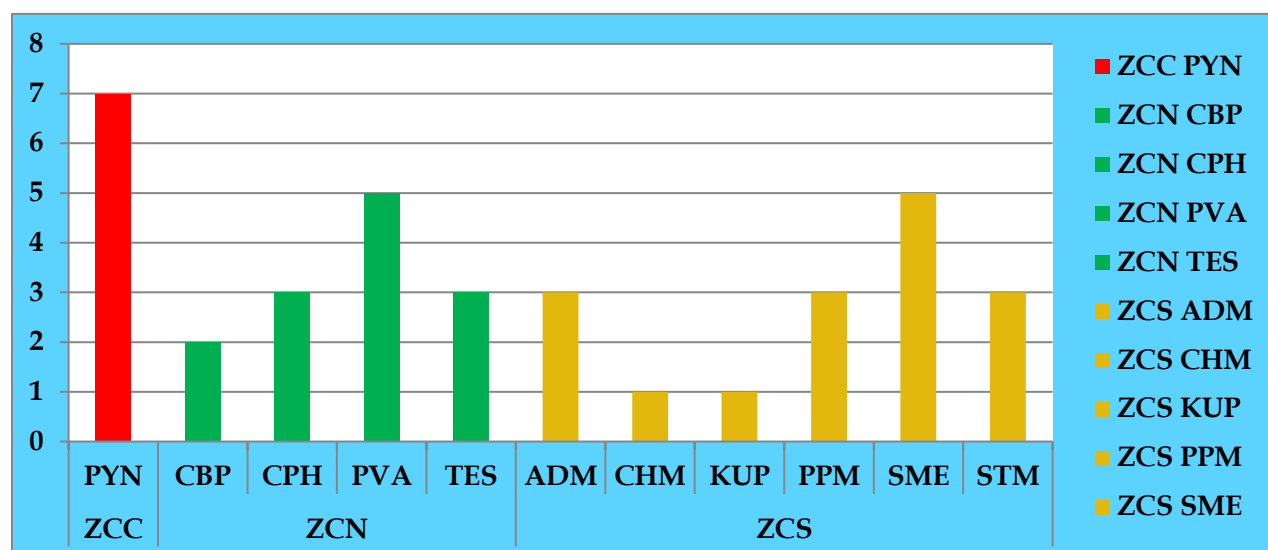


SERVICE SCHOLARSHIP PROGRAM

The Service Scholarship Program 2019-20 was focused on skill training program. 41 scholars enrolled themselves and participated in the all activities of the project enthusiastically.

Service Scholars Count

Zone	ZCC	ZCN				ZCS					
Sub Project	PYN	CBP	CPH	PVA	TES	ADM	CHM	KUP	PPM	SME	STM
Count	7	6	3	4	3	4	1	3	3	5	2



SPONSORED FAMILY GROUPS (SFGs)

There are 173 SFG's, with membership of 3082 mothers. 42 sponsored families have availed loan to the tune of Rs. 32,09,000 and utilized the loan for starting small business and livelihood activities. Like purchase of tailoring machines, opening petty shops, small level textile business, artificial jewelry business and food stalls to enhance their livelihood. Some mothers also availed these loans to pay for their unsponsored child's educational needs. Also, some have utilized the loan amount to repay the outside loan with high interest.

PROGRAMS ORGANISED THIS YEAR

Service Scholarship student - Exposure Visit

A group of 20 service scholars along with 3 staffs visited Pazhaverkadu - Madras Social service Society on the 13th of April 2019. The scholars had the privilege to directly view the services offered by the Society. The services include Child parliament, Saving group federation, disabled persons federation, fisherman federation etc. The leaders of these federations were present on that day and they shared their experiences and were able to discuss the various activities of the program. The scholars felt that these programs would be a great motivation for future activities of CFCA.

Goal Orientation:

The goal orientation session was conducted for the children at Chennai North zone office on the 23rd of April 2019. Nearly 75 students of 7th, 8th and 9th grades attended the session. The students were divided into 3 groups. Each group were given a task and activity. Initially the children were taught a small game to get to know each other and to introduce into the Goal Orientation session. Students were briefed about goals and various ways of achieving it. It was an interactive session. Students shared their opinion on achieving goals. They had an ice breaker session in between. Few motivational videos about achieving goals were played. The Children enjoyed the session thoroughly and actively participated. The follow up session for 'Goal Orientation' will be conducted on the following months to keep the children in track with their goals. The session began at 10 A.M and concluded by 1 noon. The children were given refreshments by the end of the session. The session was quite successful.

Summer Camps

The Chennai subproject comprising of 3 Zones North, South and Central Zone conducted the summer camps during the last week of April and the first week of May 2019. Children were divided into 2 groups in each sub project age wise in the age category of 5-11 and 12 -20. On the whole we had 14 camps on various dates. Children assembled in the morning hours and after prayer and instructions were divided into smaller groups. Children learnt songs, viewed motivational videos, made charts and presented on various social awareness themes, did colouring and drawing and played a number of games. There were interactive sessions between the staff and the children, during which the children came out with a lot of suggestions, queries and appreciations, which was really a joy to recollect. Lunch was made available through the family groups, which is one of the first of its kind, was a huge success.



Youth Camp



Chennai South zone conducted the Annual youth Camp on 16th June 2019. Around 51 youth beneficiaries in the age group of 17-20 years attended the camp. The camp started with Prayer and lighting of the lamp. The resource person Mr. Rajesh, from EKAM Foundation took the youths through an inspiring journey in the beginning of the camp followed by discussion on various topics such as health and fitness, use of mind and body and food habits in the first session. In the second session the topic of discussion was on self-motivation, determination, accepting challenges and overcoming fears and failures. There were ice breaker games of link words and team building. Overall, it was a very useful experience for the children. Lunch was provided to the youths.



Educational Motivation Program

Chennai Central Zone's first workshop Program on **Educational Motivation** for our CFCA children held on 15th of June 2019 at Karayanchavadi **MSS Hall** in a good preparation. This program was planned to enhance the children on education and their set of goals. This was held for two subprojects **NTP & TNR of Chennai Central Zone** with the count of 140 children.

A team which specially work and do many programs on children's education all around Chennai Metro City was called to conduct the program. They conducted the program like workshop for the children to interact and motivate the children in education. For each activity, they gave motivational messages on Education like how important education and how it brings change in our lives. It was a half-day program. The children were very interested and learnt a lot out of the workshop. During break time

refreshments were provided to children to refresh themselves. At the end of the program feedback form was given to children to share their experience.

Ramadan Celebrations



Ramadan as the name suggests is a time of spiritual reflection, improvement and increased devotion and worship. Muslims are expected to put more effort into following the teachings of Islam.

The CHM - Sub project Islam community along with the staffs of CFCA Chennai, celebrated this beautiful festival at the south zone conference hall on the 21st of June 2019. Children from the sub - project presented the Kalima, Importance of fasting, Wudu - preparing for fasting, Namaz and Message of Quran. A mother explained the importance of fasting in detail, which was indeed

a joy to hear. Mrs. Seema, the Project Coordinator was the guest of honour. Prayer mats were given as gifts to the children participated. Refreshments were served after the program.

SWOT Analysis Training for Staff



The SWOT Analysis training for the staffs of CFCA Chennai was held at the Conference Hall on 28th June 2019. Mr. Devaneyam from Thozhamai Foundation was the resource person for the day. The training began with enriching the ideas and goals in working with Mother and Child. There were discussions about the definition of the child, rights of the child and best interests of the child. A throw back into the golden days of the child, its brain growth, early childhood learning,

and child protection was analysed. An exercise of writing out the strengths, weakness, opportunities and threats of the staffs were done. And it had a feel-good effect on everyone, as each staff got to look into themselves the SWOT they have. There was a question answer session, where questions on foster homes and availability of child related books were enquired.

Child Rearing Practices



Chennai Central Zone conducted a seminar for mothers on **Child Rearing Practices** in order to understand the child's problem in education and problems in rising behaviour and the environment. Around 120 mothers participated in the program, which was held on 22nd June 2019 at MSSS Hall Karayanchavadi.

The resource person **Dr. NappinaniSeran, Ph.D.**

(Psychologist – Department of Psychiatry) from Meenakshi Medical College Hospital and Research Institute, Kanchipuram conducted the program. She spoke about “Positive Parenting” and explained the methods to handle children. The talk also emphasised the need to give importance to the child and why and how time should be spent with the child. The project Coordinator Mrs. Seema was present at the event.



Children parliament

Children parliament session was convened for the children of north zone on the 22nd of June 2019. Nearly 25 students who are representatives from each sub-project within the age group of 9 to 15 years attended the session. Mrs. Raja Mary was invited as the resource person for the session. The children were made to pick up a chit in which the name of a bird or animal was written. Each of them was asked to tell one good

thing about the bird or animal. A relationship was made between the positive aspect of the bird or animal to and the human behaviour to make children understand about good values. The children were outlined about the political structure of India and the role of local governing bodies in rural and urban areas. They were also briefed about the need for child parliament and the issues that could be dealt with it. The aim of initiating the Child parliament is to give the students of CFCA an official forum to voice their concerns and child protection issues. Each representative who attended this session will in turn create the children parliament in their community to speak out about the children problems in their respective areas.

Health Camp



The Health camp was organized by Chennai - CFCA North zone for the beneficiaries of CBP on 22nd June 2019. Around 180 children got benefited by attending the camp. CFCA invited Dr. Ilavanji and team to help for this health camp. Primary health screening was done. The children were checked with height and weight. Children with some health issues were referred to specialists for further treatment. The children were given awareness speech regarding general health issues, health problems related to female children,

intake of healthy food, cleanliness and importance of personal hygiene. They were also told about the significance of immediate diagnosis and treatment in earlier stage.

All the beneficiaries who attended the health camp felt greatly benefited by the camp since they cannot afford to go to the private clinics for screening of Primary health issues and to get awareness regarding the issues shared in the camp by the doctor. They all gave a positive feedback about the camp.

Medical Camp



We organized the Medical camp for the Santhome (SME) sub project of about 386 beneficiaries. Dr. Ilavanji, a family physician, attended to all the kids and conducted a general check-up. Children who were needed to be treated for different ailments; medicines were prescribed to them. Height and weight of the children were measured. After consultation, children were made to seat in the adjutant classroom, and were taught to general hygiene, like washing hands and eating the right food.

Science and Wealth from Waste Exhibition



Science and Wealth from Waste Exhibition was conducted by Chennai subproject on 23rd and 24th August 2019 at South Zone and North zone respectively. The children from all the sub projects of Chennai exhibited their creations in the Exhibition. The creations of Children were categorized as Science Live Models and Wealth from Waste things. The live models included the working of 'Wind Mills', ATM Machines, Helicopter, Water purifier, electric bulbs,

Emergency lamp, bubble maker with small motor, blowing of balloons with the gas from

chemical composition of Baking soda and vinegar and 'Rain water harvesting'. The children explained about the working of science model experiments. The children showed their creativity and talents in making useful things out of the waste things at home. It included things like pen stand, Flower vase, home decorators, paper cycle, photo frames, albums, flower bouquets, mobile stand, camera, sand clock. The children explained in detail regarding the materials used and the process for making the things.

The project Coordinator Mrs. Seema, witnessed the talents of the children in the Chennai subproject in the Exhibition. All the staffs were present for the day and organized the program. Some of the mothers of beneficiaries were also given a chance to view the products displayed in the exhibition. The science Exhibition served as a platform to bring out the hidden talents and creativity of children, which is the main objective behind organizing such an exhibition. By the end of the exhibition a



motivational speech was given by the Project coordinator. The project coordinator also gave away the certificates for the participants in the science exhibition. The program ended with the distribution of refreshments to the participants.

Training on Interpersonal Communication Skills



The training on Interpersonal Communication Skill for the Scholarship students was conducted on 25th August 2019 at South Zone office. All the scholarship students of Chennai subproject attended the session. Mr. Surendar, of American Foundation and Mr. Yugesh from Energy groups were invited as resource persons for the training session. The Evaluation Coordinator Mr. Manikandan, the South Zone Coordinator Mr. Selva Kumar and North Zone Admin Mrs. Sujatha were present during the session.

The main objective of having the training program was to give the scholarship students the opportunity to improve the communication and interpersonal skills, manage stressful situation, create innovative thinking and how to face the interviews in future.

The session began with introduction of the participants. The topics that were discussed during the session were - Effective means of communication, time management and stress management; need to improve the Listening skills. Few games were conducted to induce the innovative thinking in students. In depth discussion was done on importance of listening skills and various methods (stress busters) to handle stressful moments. The relationship between the Leader and Follower was told in the session. The session included many activities, ice-breaker events and

brain storming games which made the day very interesting. The difference between career and job was explained in a simple manner. Useful tips were given in the session to attend interviews with confidence and boldness. Clear demonstration was given about how to answer in front of interview panel. By the end of the session, the participants were given time to clarify their doubts regarding the information given in the session. The participants were given refreshments and lunch during the session.



Child Protection Training

Chennai subproject conducted a program for children on **Child Protection Training**. This program was arranged for ZCC sub projects NTP & TNR. Around 120 children participated from NTP Sub project and 80 Children participated from TNR sub project for the program. This was held on 9th November 2019. The morning session at Nadukuthagai Panchayat Union Middle School for TNR sub project and afternoon session at MSSS Hall Karayanchavadi for NTP sub project.

The Inspiring Speech was rendered by Child Protection officer Mr. Manoj Kumar on the topic Child protection. Child protection is about protecting children from or against any danger to their life. During the child protection training, children were told about various precautionary measure which they can take to identify and protect themselves from child abuse. Children were also informed about Child Helpline number for children is **1098**. They were encouraged to share and ask questions during the training. Videos on Child Protection were also shown to them and explained them about good and bad touch.

Income Generation Activity



The income generation activity was organized by Chennai CFCA-North Zone on 31st October 2019. The event happened at the North zone office. The training program began by 10 A.M and ended by 4 P.M. The main motive behind this program is to give training in a specific activity to the mothers of beneficiaries and motivate them to start earning by utilizing and realising their skills. A resource person Mrs. Hasena Banu was called from outside, who

does handicrafts out of dried palm leaves and earns good. Around 50 mothers attended the training session. The mothers showed their observing and grasping skills and learnt to make beautiful plates and bowls out of colored palm leaves. They were also told about the outlets to sell the finished products in whole sale. The North zone staffs and the Sponsored Families

Functional Group coordinator Mrs. Xavier Irudaya Mary were present during the training session and facilitated the program.

Winter Celebration



The winter celebration was done on 22nd December 2019 at North Zone and on 30th and 31st December 2019 at South Zone. The staffs from all the zones and coordinating office came for the winter celebration. The program started off with formal lighting lamp ceremony, welcome dance and welcome address. The beneficiaries exhibited their talents on stage in various cultural events like dancing, singing, mime, fancy dress competitions. The winners were awarded prizes. The birthday celebration was done with cake cutting for the students who celebrated their birthday in the month of December. The winter celebration also celebrated the achievements of children and gave them recognition for their talents. All the beneficiaries who achieved great heights and stand out in various fields like sports and martial arts with extraordinary talents were honoured with medals and certificates. A short audio-visual about the achievers and their achievements was screened to motivate the children. Resource persons gave motivational speech to the children and congratulated them on their achievements. The children were given refreshments and lunch by the end of the program.

Awareness trip



The awareness trip for Chennai Sub-Project was from 21st January to 23rd January 2020. Few sponsors along with the Kansas team visited Chennai to meet their sponsored children and their families. On 21st January, an orientation of Chennai subproject team with the sponsors was organized.

The sponsor day and Harvest festival celebration was on the second day on 22nd January at D.S.M Hall, Thiruniravur. The day started off with the warm welcoming of

sponsors by the beneficiaries of central zone. The beneficiaries of central zone showcased the culture through dance performance for the sponsors. The sponsors met their sponsored friends

along with their family members during the cultural programs. The mothers group celebrated the harvest festival in a traditional manner. They cooked sweet Pongal in a clay pot and offered it to the Sun God. The sponsors were also made to participate in the traditional 'Uriadi' event of Tamil Nadu (pot breaking without seeing). The sponsors enjoyed the delicious Pongal dishes.



On the third day, 23rd January the events were conducted at St. Joseph's Technical Institute, at Decaster Road, Pulianthope. The sponsors met the Alumni members (retired students of the program) and were delighted to see them leading successful life. The Alumni members shared their experiences and benefits of being in the program. They also met the scholarship students of this current year (2019 -2020). They witnessed the SFG meetings and spoke with the mothers who do business utilizing the loans. The mothers prepared

some traditional food of Tamil Nadu and offered to the sponsors. The scholarship students performed a concept flash mob dance event to thank the sponsors. They also explained the sponsors about the events organized at CFCA-Chennai for the beneficiaries last year.

The sponsors also met some of the achievers of Chennai subproject who had outstanding performance in the field of sports and martial arts. The achievers of Chennai subproject displayed their medals, cups, shields and certificates in one of the stalls put up on that day. One of the achievers performed Silambam (traditional martial arts of Tamil Nadu) in front of the sponsors. Sponsors visit concluded with the home visit of the sponsored child.

Staff Training



The training for all the staffs of Chennai subproject was conducted from 13th February to 18th February 2020 in the Coordinating office at Velachery Chennai and Thekkady. All the subproject staffs attended the training session. Orientation from the following departments was given by the concerned Department heads: Correspondence, Accounts, HR, Parent Support Meetings, and Evaluation. The staffs were reminded of the manual revisions and updates in the portal by the department heads.

Doubts of the new staffs were clarified by the concerned department heads.



ORIENTATION FOR 10th & 12th STANDARD STUDENTS

The orientation for 10th and 12th standard students of Chennai subproject was given on the 15th and 16th of February 2020 at South and North Zone respectively. Around 250 beneficiaries attended the orientation. Mr. Bellarmine was the resource person for the day. He works as a headmaster in a government school at Nagapatinam and is also a member of the committee which prepares text books for school children. He has an experience of

more than 20 years in the field of education. He shared with the students about his experience in correcting the answer sheets of students who write the board exams. The children were told about how to face the exams without fear and write the exams in a systematic and easy way in order to score good marks. The doubts of the students in writing the exams were also clarified in the session. By the end of the session all the students were given multipurpose files, pencil pouch, geometry box and pens. They were also given refreshments at the end of the session. The session was very fruitful and useful for the students.

Child Psychology Training



The Child Psychology training was given to all the staffs at CFCA Chennai subproject on 28th February 2020 at the Coordinating office. Mrs. Aishwarya, a Neuro- psychologist was the resource person for the forenoon session. The session began in the morning with a short self-introduction of the staffs and resource person and the nature of work done in CFCA. The topics discussed in the session included Stress Management, stress busters, kinds and forms of stress, Psycho somatic disorders and their implications, needs to change the life style

and eating habits. The staffs were taught some exercises and activities to overcome stress in day to day life. Some of them included breathing exercise and Yoga posture to keep the body fit and free of stress or work pressure. The post lunch session conducted by an Occupational Therapist, Dr. Murali Krishna. The decision focussed on dealing with children having special needs and informed the participants on types of retardation and syndromes, behavioural disorders, health challenges in



Fine motor skills, Visual perceptual motor skills, sensory motor skills and identification of children who needs the occupation therapy and the types of therapies given to such children. Dr. Krishna also explained about the traditional games and its significance. It was a power packed session with games and activities for the staffs. The staffs were taught some yoga to keep themselves fit and healthy. The session got over with clarification of doubts by the resource person.



WOMEN'S DAY CELEBRATION

Chennai Central Zone celebrated International Women's Day on 8th March 2020 in MSSS Hall at Karaiyanchavadi for subprojects NTP & TNR. Around 130 mothers participated in the program. The program started in the morning by welcoming the mothers with the rose which was later followed by a series of cultural events. Mothers took a pledge on Women's Day and celebrated the spirit of womanhood by cake cutting. Chennai Project Coordinator Mrs. Seema

addressed the gathering and then distributed plant saplings and prizes to the mothers. After lunch, member's meeting was conducted with all the mothers.

SANGAMAM 2020



Chennai Central Zone had celebrated SANGAMAM 2020 on 15th March 2020 (Sunday) in Andhra Maha Sabha at Pondichery for subproject PYN. Around 300 mothers participated in the Event. We started the celebration by welcoming mothers and followed by cultural events like group dance, skit and songs. Chief guest Dr. Divya Bala from Jipmer Hospital addressed the gathering on Cancer Awareness. Chennai Coordinator Mrs. Seema addressed the gathering and distributed prizes to the mothers. Outdoor events like rangoli making, cooking without fire, mehendi and hair styling was conducted for mothers. Mothers shared their experiences and the benefits they get through CFCA. The program was concluded with National Anthem.

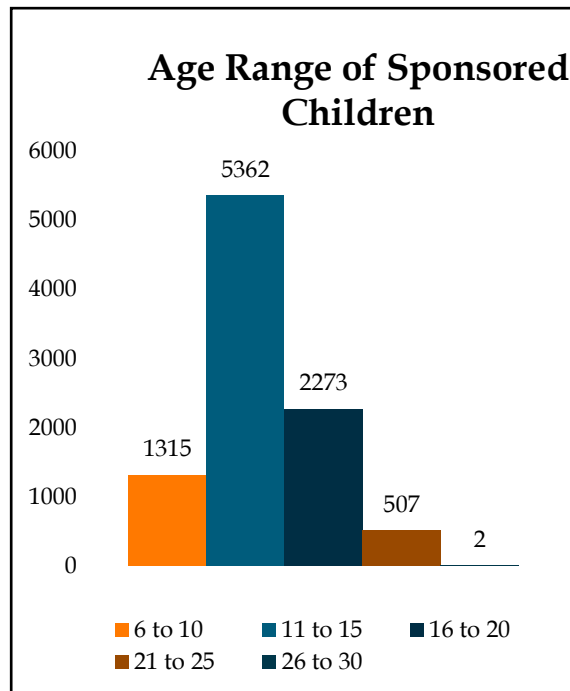
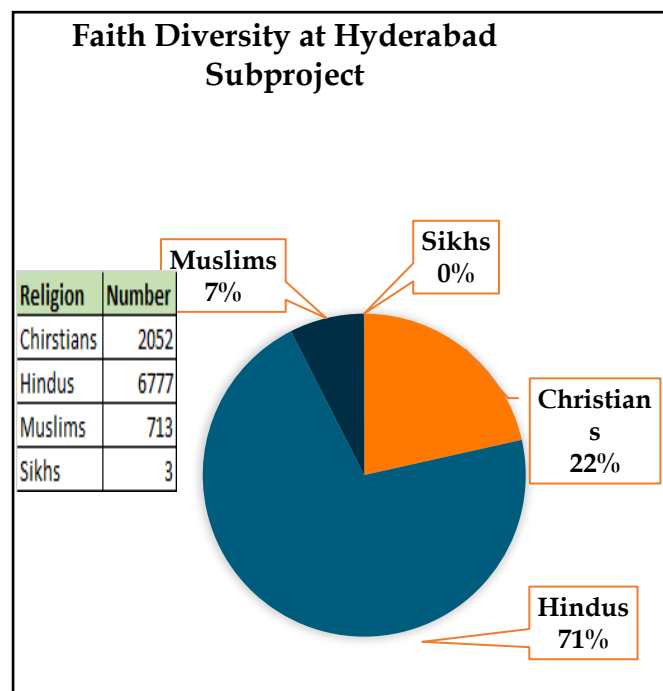
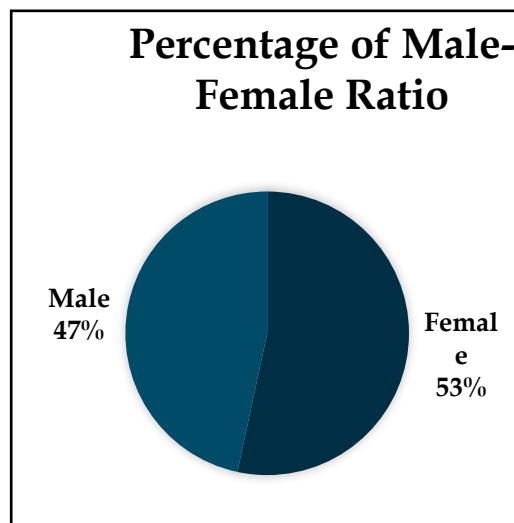
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SUB-PROJECT – HYDERABAD

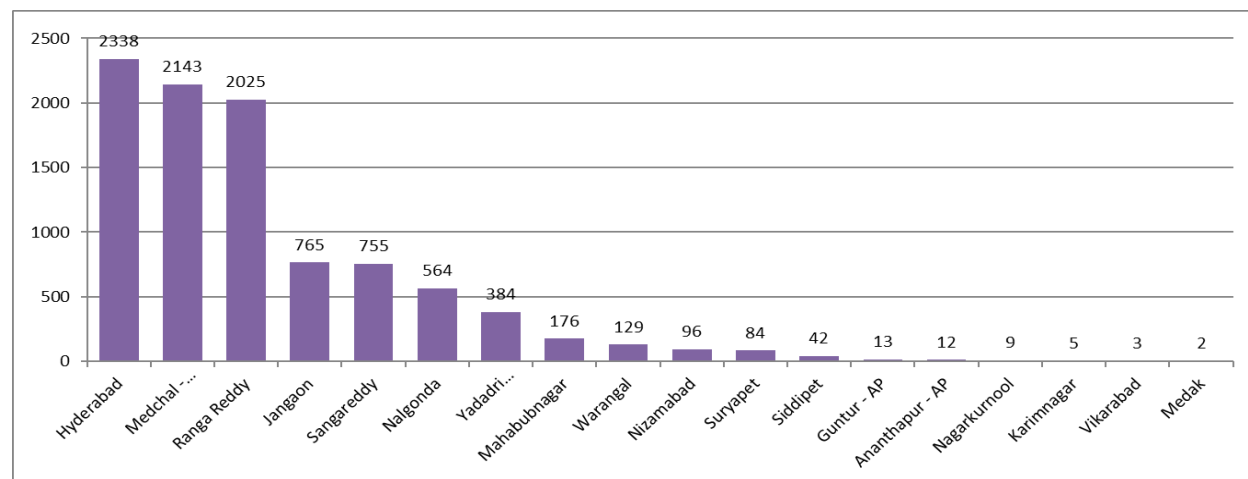
Hyderabad subproject had 9,545 sponsored members including 91 elder members. 93.42% of the sponsored members are from 16 districts of Telangana state and the rest 6.58% of the sponsored members are distributed in 2 districts of Andhra Pradesh as on 31st March 2020.

Hyderabad Subproject – Demographics 2019-20

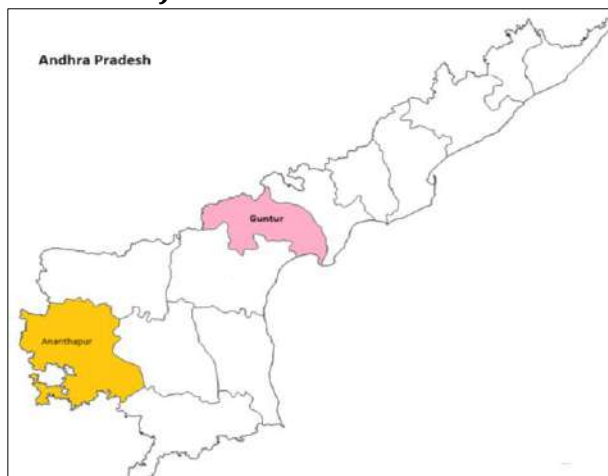
S.No	Month & Year	Sponsored Children	Sponsored Elders	Total
1	Apr-19	9124	92	9216
2	May-19	9171	93	9264
3	Jun-19	9227	92	9319
4	Jul-19	9292	93	9385
5	Aug-19	9435	93	9528
6	Sep-19	9504	92	9596
7	Oct-19	9522	93	9615
8	Nov-19	9501	93	9594
9	Dec-19	9570	92	9662
10	Jan-20	9549	91	9640
11	Feb-20	9492	91	9583
12	Mar-20	9454	91	9545



District-wise Data of Sponsored Members



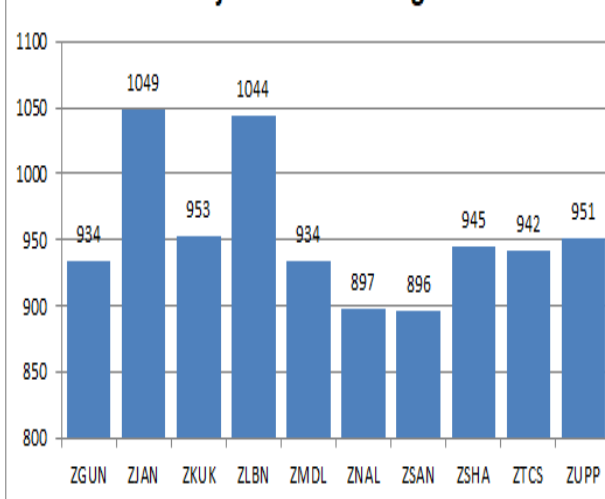
Operational Area of Hyderabad Sub-Project



Project Zonal Strength - March 2020

S.No	Zones	Children	Elder	Total
1	ZGUN	932	2	934
2	ZJAN	1013	36	1049
3	ZKUK	947	6	953
4	ZLBN	1041	3	1044
5	ZMDL	928	6	934
6	ZNAL	893	4	897
7	ZSAN	889	7	896
8	ZSHA	922	23	945
9	ZTCS	941	1	942
10	ZUPP	948	3	951
Project Totals		9454	91	9545

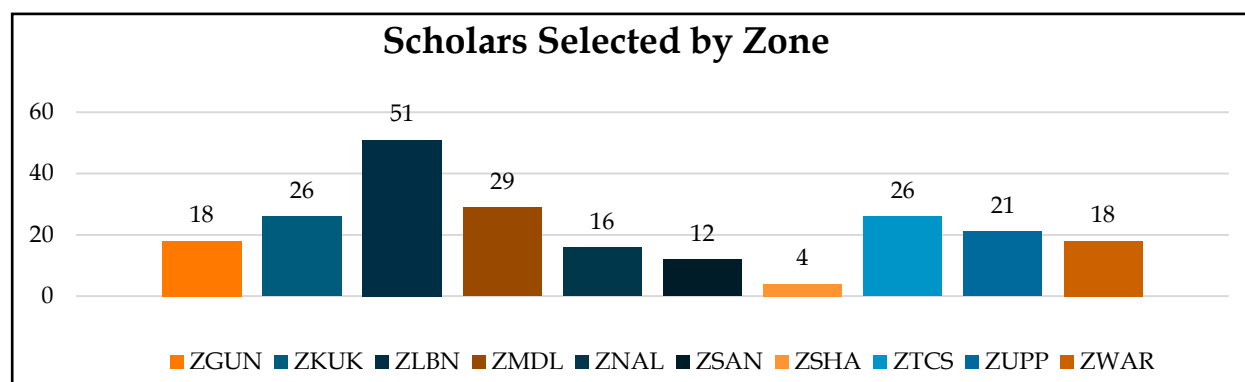
Project - Zonal Strength



Service Scholarship Program:



Hyderabad subproject's goal for the service-scholarship program during service scholar period i.e. from October 2019 to July 2020 is to provide a platform to dynamic, talented older students to get sensitized on the existing social problems of the CFCA community. The vision is to help the service scholars to develop as leaders in their community. Service scholars impart their knowledge and skills to the sponsored children and through subproject's Service Scholarship program, we expect to extend financial assistance to service scholars to pursue higher education.



Sponsored Families Program:

Sponsored Families Program organized all the events pertaining to Sponsored mothers, Sponsored families, implemented special initiatives such as Agents of Change Program and special funds that were allocated during the year. Child & Elder Protection Policy was promoted with Sponsored Fathers in Annual Fathers Meet and this also became a platform to welcome the Sponsored Fathers to participate in the Sponsorship Program. This was a successful program and many sponsored fathers came ahead to voluntarily participate in the programs. Training on Livelihood Mapping to the subproject staff was organized to identify and understand the various livelihood requirements of the sponsored families. This training program was conducted in coordination with external resource persons from BASIX Hyderabad. All special funds to the sponsored families were managed to ensure the authenticity of the need and proper utilization of the allocated funds.

Agents of Change (AOC) Initiative 2019-20



The purpose of the Agents of Change grants is to encourage small groups to find ways to positively impact their local communities, embodying the CFCA program world view characteristic, which says “Sponsored families are agents of positive change in their local communities.”

AOC Applications were invited from the community where Sponsored Families Functional Groups have been in existence and these

applications were reviewed, approved, followed up by the AOC committee consisting of mothers at the subproject level.



The details of the AOC activities taken up by Subproject Hyderabad:

S.No	Zone	Sub Project	Description of the AOC Activity
1	ZWAR	BHO	Construction of water tank and bathroom at burial ground
2	ZMDL	GAN	Community Hall - Repairs
3	ZMDL	MCL	Community Hall - Repairs
4	ZNAL	SPT	Community Hall - Repairs
5	ZGUN	MPN	Construction of Bus Shelter
6	ZSAN	PTC	Construction of Bus Shelter
7	ZSHA	JDL	Construction of Bus Shelter
8	ZMDL	GJL	Construction of Bus Shelter
9	ZMDL	NZB	Providing better facilities for children - Drinking Water and Washrooms in Anganwadi pre-primary Government School
10	ZLBN	NDL	Providing facility to sit on chairs in the classrooms and other needs
11	ZLBN	EMJ	Repair and renovation of toilets for students, especially for girls, in Government School
12	ZLBN	GDM	Providing play things, learning charts and chairs for pre-primary children of economically deserving families to have a better school life
13	ZLBN	NDL	Providing toilet facilities for children in Anganwadi school, women gathering for SHG meetings and Government health clinic in the same premises
14	ZLBN	EMJ	Providing toilet facilities to pre-primary children in Anganwadi School
15	ZSAN	RCP	Provision of Gynaec bed (delivery bed) for assisting in deliveries of babies in government hospital
16	ZSAN	PTC	Renovation of toilets in the Government School premises for students especially girls
17	ZSHA	LLP	Making the school look bright and learning friendly
18	ZSHA	JDL	Making the school look bright and clean
19	ZTCS	KCG	Providing audio facility for Government school along with ceiling fans to manage heat during summer
20	ZTCS	KCG	Providing storage facility for classrooms in Government School
21	ZWAR	BCP	Providing learning and sports material along with audio system to Government School
22	ZWAR	JNG	Providing a projector for the Government school for digital learning
23	ZWAR	JNG	Providing water facilities for dining and kitchen facilities for the children in Government School
24	ZGUN	MPN	Providing grills for the balcony railing to provide security for children
25	ZKUK	KPY	Renovation and plantation of public park in Pragathi nagar
26	ZKUK	JGA	Providing water purifier for drinking water for the government school children
27	ZNAL	NKT	Provision of benches in government primary school

Subproject Events & Activities: Initiatives to enhance the knowledge and skills

Subproject Drawing Day

The Drawing Day is an event organized by Hyderabad subproject to bring forth creative talents of Sponsored children through their drawings. The main purpose is to select the best picture for the Year-end Greetings that are sent to the Sponsors from their sponsored children. The topics given for the day were “*World at Peace*” and “*Children United*”. Young participants were immensely enthusiastic to draw the best picture they could. Anil Kumar Kummari – GNF subproject – Child Id No: 594989 was adjudged as the winner of the contest.



Health Camps

Health Camps at Hyderabad subproject was organized for Sponsored members. Health Camps were conducted to focus on medical testing for children. The blood samples were taken to assess Thyroid functioning, HIV testing and complete blood picture. Mothers were informed about the camps in Sponsored Mother Meeting. On completion of the tests, a copy of the report is handed over to the respective parents/guardians of the sponsored members for further follow up with registered medical practitioners.



Streamfinderz



“Streaming into graduation” was the main theme of Streamfinderz. This career guidance program was conducted for young sponsored children who completed their 11th grade that is children who are currently pursuing their 12th grade. This group of children are at the crossroads of deciding which stream to be chosen in Graduation. Streamfinderz was held to help these aspiring sponsored children to know about various available options to choose their higher studies in Graduation. A smart and informed decision is very essential to reach career goals. Children learnt valuable lessons and clarified their doubts about different courses.

Pathfinderz

Pathfinderz is an informative program organized for the sponsored children who are pursuing 10th grade. The purpose of the event is to make 10th grade students to know about various options available after completing 10th grade. Through Pathfinderz, 10th grade students are given information about the courses available to achieve their goal. The participants were also helped to set short-term goals to choose appropriate course to achieve their career goals.



Blossom Camp & Festival celebrations

Blossom Camp and Festival celebrations were organized together in FY 2019-2020. The festival that is celebrated by the most sponsored members was celebrated on the day of the event.

On the occasion 'Writing of Goal in Letters to the Sponsors' was discussed extensively with the sponsored members. Most of the participants were very happy to participate in the festival celebrations that followed delicious lunch.

One of the characteristics 'Culture of learning' was realized in the event as the participants were able to learn to write about their self-goal and family goals to the sponsors while they write to the sponsors. Participant left the event with lots of happiness and they thanked CFCA staff for organizing such a lovely event.



Awareness Trip

Awareness for a group of sponsors was organized at Hyderabad Sub-Project. During the awareness trip Hyderabad sub-project made it possible for the sponsors to meet and spend quality time with their sponsored friend. During the awareness trip, Hyderabad Sub-project organized various programs and activities for sponsors to learn how sponsorship makes a



difference in the lives of sponsored members and their families. Sponsors also understood the realities and challenges that exist for sponsored families and staff.

Individual Sponsor Visit

Mr. Randal Pierce visited Shivamani Madaramoni from LLP cluster on January 28, 2020. The sponsor was very happy to see the sponsored member and highly appreciated CFCA and its programs. He is also sponsoring several other children in other countries. Both parents of the sponsored child accompanied him throughout the visit. Sponsor and the sponsored family were overwhelmed to see each other. They exchanged letters, greeting cards and photos during the visit.



Birthday Celebrations

Birthday celebrations of all the sponsored children are celebrated once in every 4 months for all the sponsored at the zonal level. This year zones have planned a half day program to celebrate the birthdays of the sponsored members. Participants of the event took active part in the event and they felt incredibly special to celebrate their birthday with other friends in the zone. Each of the zones had various themes for the event, one of them being 'Environmental Wellness'.



Sponsored Children got a wonderful opportunity to socialize with each other. One of the most appreciated aspects of the event is that talented sponsored children are identified and appreciated in front of all the participants. Children participated in games and cultural events. The children enjoy being part of cultural events.

Ramadan Celebration

Kukatpally zone organized Ramadan celebration for the sponsored children and their families belonging to Muslim community at St Theresa Church on 30th June'2019. The program was organized by Committee mothers chosen from among the Muslim community. Mothers were extremely happy to have organized the event in their traditional way. Most of the sponsored children attended the event in their traditional attire. Children have participated in the program with so much of enthusiasm. A delicious Ramadan Lunch along with sponsored members taking part in cultural events are highlights of the event. Sponsored Children and their mothers felt very to have participated in first of its kind event for Muslim families in the zone.



Abhyasam 2019

“Abhyasam”, the annual staff training program of Hyderabad Subproject was held in Balavikasa PDTC, Kazipet, Warangal (D), Telangana from 15th to 19th May 2019. The objective of this program was to present the updated Standard Operating Procedures to the staff to maintain uniformity in every work and maintain proper documentation per organization requirement. SOPs help the staff to understand their roles and responsibilities. Staff actively participated in group discussions and presented their inputs to serve the beneficiaries in a better away. An interactive session on Stress Management was facilitated by the Project Coordinator Ms. Saritha. Cultural events were coordinated by ZLBN team and the teams showcased their talents through cultural performances which were most entertaining. Another highlight of Abhyasam 2019 was the cricket match among the male staff of the subproject.



Synergia 2019

“Synergia”, the All India staff gathering was organized at Hyderabad Sub-Project at Alankritha Resort, Thumkunta Village, Shamirpet (M), and Telangana from 21-Sept-2019 to 27-Sept-2019. Staff from all the CFCA sub-projects and Unbound officials attended the program.

Before Synergia, a 2-day training program for CFCA Project/ Sub-Project Accountants was organized by resource sharing agency, Unbound from 22nd Sept to 23rd Sept 2019. Mr. Manuela Portela, International Finance Director from Unbound organized the training program on various topics of Financial Aspects.



On 23rd September 2019, Ms. Nimisha Poudyal, Evaluation Expert from Unbound conducted a session on Evaluation with the evaluation teams from all the subprojects.

The commencement of Synergia program with all India staff members took place on 24th September 2019. The participants were welcomed with traditional welcoming ceremony of Telangana. Various functional team meetings were organized, in order to share ideas and work process among the teams during the two-day program. Outcomes of the functional team meetings were shared in the conference. Presentations on topics such as reduction strategy, evaluation outcomes were done by the Unbound team. Sight-seeing was also organized for all the subprojects staff on 26th Sept 2019.



Chris Fun Day 2019

Christmas celebration for the staff of Hyderabad subproject was held on 21st December 2019 at the Coordinating office. The day was filled with a lot of activities such as Christmas nativity skit, carol singing, group games and gifts exchange. It was a memorable day as all staff came together to celebrate Christmas and the camera captured lots of beautiful smiles.



Zonal Monitoring 2019



The Coordinating staff team was assigned to conduct monitoring and evaluation of all zones from the month of November 2019 till February 2020. During these visits, the entire documentation was verified as per the SOPs and teams were given recommendations to ensure that documentation is maintained uniformly at Hyderabad Sub-Project as per audit requirements. During this exercise, documents from 1st October 2018 till 30th September 2019 were verified.

Statutory Audit

CFCA Statutory Auditors from Delhi visited Hyderabad Sub-Project in the month of December 2019. Auditors verified the documents of April 2019 to September 2019. As a part of audit, auditors visited the randomly selected sponsored families in various zones and gave their recommendations.



Financial Audit

Financial Auditors from Donor agency visited Hyderabad subproject during the month January 31, 2020 to February 03, 2020. Mr. Jose Ortiz, Mr. Issac Marquez, Mr. Martin Kraus visited Hyderabad subproject. Mr. Jose Ortiz and Mr. Issac Marquez have verified the documents at the Coordinating office and interacted with RSP subproject sponsored families. Mr. Martin Kraus visited Gunfoundry zone sub project areas and interacted with the sponsored families.



Zonal Staff Training Program

ZSTP is conducted in the month of June for all the Zonal Staff. The objective of this program is to train the Zonal teams in understanding the Standard Operating Procedures (SOPs). The program was organized cluster wise 3 zones per day for better understanding the SOPs. Staff had an opportunity to share their experience in the field and contribute inputs in every process to serve the beneficiaries in a better way. Other than the usual training programs Zonal Coordinators became the mentors and conducted the training sessions to zonal teams.



Annual Plan and Work Budget Session 2020-2021

The objective of this program is to review the events conducted in the FY 2019-20 and to plan the events that are to be conducted for the sponsored children in the FY 2020-21. Community Mother Leaders from the zones along with Zonal Coordinators, 3 Managers and Project Coordinator participated in this meeting. After reviewing and finalizing the events in the meeting, Zonal



Coordinators has prepared budgets for the year 2020-21. After consolidating the budgets received from Zones, Departments and integrating the proposed activities into CFCA Annual Budget format it was submitted for review and approval of head office, Delhi (Legal Entity).

Sponsored Family Meetings

Sponsored Family Groups play an important role in reaching out to the Sponsored families. Project Coordinator and a representative from Sponsored family mothers and family's department met these Sponsored Family Groups through a monthly visit to the SFG meetings. The main objective of these visits is to meet and talk to all the Sponsored Family Mothers of the subproject, to understand their issues or problems, know their views about the current status of their children's education programs and to motivate them and make them understand about the importance of life as well as their role in the SFGs.



Community Mother Leaders' Meeting



CML Meeting was organized on April 5, 2019 at Coordinating office of Hyderabad subproject. The main objective of this program was to present the programs/events approved for the FY 2019-20 and election of subproject Mother Representative. CMLs were explained about the Importance of their role in organizing the CFCA programs and making decisions in allotting mothers as representatives in different events, handling situations by filling the

gaps and also taking a leading role in initiating new ideas in planning and implementing the CFCA programs.

Five CMLs volunteered to be the subproject Representatives to participate in the Sponsorship Program actively and from among them, Vijaya Laxmi from KDG-ZSHA cluster was finally elected as the subproject Representative through votes casted by all the CMLs present. This subproject representative was named as "Subproject Mother Leader" and Ms. Vijaya Laxmi was congratulated for getting nominated as PML for the year 2019-20.



Mothers Picnic

The Annual programs of Sponsored families are the decisions of the Mothers in the group during the Annual Work Budget Plan. Mothers decide about the programs for the children and sponsored families. Mothers' picnic is one of the enrichment activities decided by mothers. Mothers express their willingness to go on one day picnic to have leisure time. The picnic place is selected on majority



decision of the group members. Mothers are always busy with their work and take care of the family. This day is a day, exclusively for mothers to be away from the family. This is the time to share their joy with the group members. This builds a strong relation among the group and also gives scope for new learning. They enjoy by playing games, dancing and participate in competitions. They express their happiness in exposure to new places and make use of the opportunity. There may be mothers who never had a chance to go out for picnics and have fun. Sponsored Mothers from Kukatpally, LB Nagar, Medchal and Warangal zones went to picnic with their respective groups.

Team Leaders Orientation Program

Team Leaders Orientation Program was held in the month of May, 2019 at Aurangabad. Zonal Coordinators, 3 Managers and Project Coordinator have participated in the meeting. Performance Appraisals for the Zonal Coordinators was conducted. A session on gentle balanced leadership was conducted by Project Coordinator. The Zonal Coordinators shared the Key Objectives of each team. SOPs were reviewed and discussed based on the feedback received from the Zonal Staff regarding the work process.



Child Protection Policy to Fathers of Sponsored children:

All children have the right to protection, right to survive, to be safe, to be heard, to receive adequate care and to grow up in a protective environment. Parents are the first line of support to every child. Parents are responsible to build a safe and friendly environment for the children at home and help them to share their experiences both bad and good. CFCA Hyderabad sub-project



has taken an initiative to meet the fathers of sponsored children through an event called “Child & Elders Protection Policy to Fathers (Fathers Meet)” to create awareness on importance of child protection and child safe environment to the sponsored children. Fathers meet is a half-day

program where all the fathers of the sponsored met together and along with Child & Elder Protection Policy, a brief power point presentation on “Know your organization” was presented to enlighten them on the program and policies of CFCA. Fathers of sponsored children expressed their views and shared their experiences during the interactive session at the end. Few fathers came forward to be the volunteers of CFCA program in their neighborhood.

Staff Training Program on a strategic approach to promotion of livelihood activities among sponsored families



There have been few budgeted programs on livelihood and income generation planned for the economic growth of sponsored mothers in the previous financial years. These programs were successful to an extent but not completely. This financial year a training program was planned to make the staff understand the concept of livelihood and identify the needs of the respective sponsored family which will help them to improve their standard of living. This program was organized from 2nd to 4th May 2019 at Coordinating office of Hyderabad Sub-Project. The objective of organizing this program was to make the staff understand the concept of Livelihood activities, Livelihood Mapping and the roles of Livelihood Promoting Organization, to develop and administer the questionnaire for data collection pertaining to livelihoods in collaboration with sponsored families and to help the staff develop a local strategy for identifying the aspirations/needs of the families pertaining to livelihoods in their respective areas.



Participation in First Africa - Asia Regional Reporters Summit

Mr. Ranjeeth Gill Kuppala, Regional Reporter, has visited Kenya for the First Africa - Asia Regional Reporters Summit from May 10, 2019 - May 19, 2019. The other members who attended

this summit were Teejay Cabrera (RR) from Philippines, Ateku Nickson (RR) from Africa, Loretta Kline (Managing Editor), Henry Flores (RR Director), Chandler and Diamond representing Kansas Marketing and communications team. The training sessions were on different roles of regional reporters along with content coverage in the Kenyan communities.

Mr. Ranjeeth also visited Chennai and Trichy subprojects in the FY 2019-20 to cover different stories of the sponsored families and communities as per the requirements of communication team.

Sponsored Families Meet

Sponsored Families Meet was organized in all the Zones and Coordinating Office for those sponsored families that are not part of sponsored mothers' groups. The main objective of this program is to meet the Mothers/Guardians of sponsored members and explain them about the various programs of the organization as well as share their issues or experiences. This program gives a platform



for the participants to interact with the staff and other sponsored members. Participants were informed about the importance of sponsorship agreement, submission of bills on time, participation in events organized by the Organization, writing letters to sponsors, and they were also shown a power point presentation to explain about the Organization in brief. Participants were active, interacted well and shared their experiences with everyone. Zonal teams took interest to involve the members in this program. In some zones they conducted this program along with the CEPPF.

Domestic Workers Awareness Program

An evaluation was conducted for domestic workers at sub-project level. Based on the number of domestic workers at zonal level, orientation was given as a part of sponsored mothers' groups. There are many members working as domestic workers without knowing the basic information about the payment for the working hours, weekly offs and other benefits. Telangana Domestic Union and Montfort Social Institute assisted with appropriate resource person to give orientation to Mothers in their regular Sponsored Family Group (SFG) meetings.

CFCA ANNUAL PROJECT REPORT 2019-20

SUB-PROJECT – TRICHY

Introduction

The year 2019-2020 for CFCA Trichy Sub-Project is a successful one and has set a new benchmark in the execution of various development-focused activities. The project team adapted an innovative strategy to work closely with the sponsored children, aging members and their families through personal outreach meetings and Group assessments. The “Agents of Change” is one of the highlighted activities in this year where it provided opportunities for constructive leadership among the beneficiary mothers by creating a social change.

Geographical details

Zone	Sub projects	Children & Elders	Mothers Groups	Fathers Groups	Youth Groups
ZTR1	CAH, APH, KLI, SD	665	34	0	3
ZTR2	MKM, ANB, ARU, FNR, KL, AM	702	35	3	2
ZTR3	CA, MNR, SAM, TR, KLN	766	40	0	1
ZTSC	MK, OLM, SIR, THE, TRI	666	34	1	0
ZDI	STM, MUT, VPS, VED	690	37	3	2
ZMA	MDU, MU, MDA, TPC, SIV, AG, PMK	915	49	2	5
ZPA	BEU, NMS, KCY, CDS, CMS	611	28	1	2
ZKA	SPT, SUG, VKP, SUN	604	29	4	4
ZTU	KEL, THP, TTC	319	18	0	3
Total		5938	304	14	22
		As of March, 2020			

Correspondence Program



A letter orientation camp was conducted as a part of summer camp activities where the correspondence coordinator Ms. Anussha oriented beneficiary children on importance of letter writing. Beneficiary children were actively participated in the camp and learnt the art of writing letters. The program covered nearly 1000 beneficiary children of various age groups from many sub-projects.

Child & Youth Programs

Service scholarship program

The Trichy Project enrolled 151 scholars in the service scholarship program in the year 2019-2020. 104 scholars rendered their active services in the project such as letter collection, letter translation, conducting mothers' group meetings, withdrawal activities, Documentation works, facilitating children clubs, summer camps and organizing various project events.



The annual service scholars meet was organized from 17 to 18 May 2019 at Nobili center, Madurai. 73 Service Scholars participated in the induction program. Mrs. Indhumathi, Project Coordinator oriented the service scholars on the organization's goals, program activities and potential prospects of the service scholarship program. Panel discussion was very productive and helped the service scholars to learn and understand the concept of service scholarship program. The certificates were distributed to outgoing service scholars and the best service scholars were rewarded with memorable gifts.

Career Guidance program

The career guidance program was organized for 274 youth members in collaboration with Redpond career guidance and counseling center, Madurai. The topics like "Need and Importance of a Career", "Career Motivation" and "Career Planning Process" were covered during the sessions. The career guidance program was rather helpful for the youth members to recognize their goals and for preparing themselves to get jobs in government and private sectors. The curriculum has improved students' learning in identifying their talents, skills and abilities that are important to specific job opportunities.



Youth Exposure Trip

Youth Exposure Trip to Kodaikanal was organized for the youth members on 13th October 2019. About 114 youth members from all the zones along with 14 staff members took part in the exposure trip. The team visited Astrophysics Science Centre. Mr. Selvendran, scientist, explained about the various planets and their uniqueness. It was an incredibly a valuable experience for the youth members. Followed to that, they also enjoyed sightseeing and cherished the beauty of mother nature.



Life skills workshop



The Life skill workshop was organized in three phases for the year of 2019-2020. The workshop was attended by 57 youth members. The first phase covered the theme "Identifying Yourself". The second phase was on "Transforming Yourself" and the third phase was about Career Guidance. The participants were also provided with various assessment worksheets for self-evaluation. The participants had many practical sessions, assignments and it was a great platform for them to discover and develop their talents and abilities and also improvising their skills.



CHILDREN CLUBS



The primary purpose of children clubs is to provide a platform to beneficiary children where they can enhance their extra-curricular skills and build strong friendships with their peers. The project consists of 54 children clubs with the enrollment of about 1080 children. The children clubs are a place to engage them in various indoor and outdoor activities. The clubs provide a safe and nurturing environment that enables children to develop their

creativity and also acquire new skills in the process. The children clubs are helpful in promoting leadership skills in children and in facilitating them to manage priorities. Various activities in the club include free home tuitions, dance, music, handicrafts, debates, competitions, group discussions, games, awareness sessions on child protection, goal orientation and setting.



Summer camp 2019

Summer camp was organized in the month of April & May 2019. Children participated in various skill development activities such as arts, drawing, handicrafts making, yoga, karate, dance, letter writing, paper bag making etc. The children thoroughly enjoyed exposure visits to library, parks and museums.



Stress management program

The stress management program for 10th to 12th grade beneficiary children were conducted in the month of July & August 2019 in which 276 students participated and benefitted from the program. Mrs. Jency, Child protection officer pointed out the objective of the program to the students and assisted them in the self-assessment of their learning style. Mrs. Indhumathi, Project Coordinator, explained the concept of examination and the practical ways of dealing with examinations stress effectively. Various assessment instruments like learning style questionnaire, study methods and study planner sheet were given to the students for self-evaluation.



Learning disability Assessment Camp

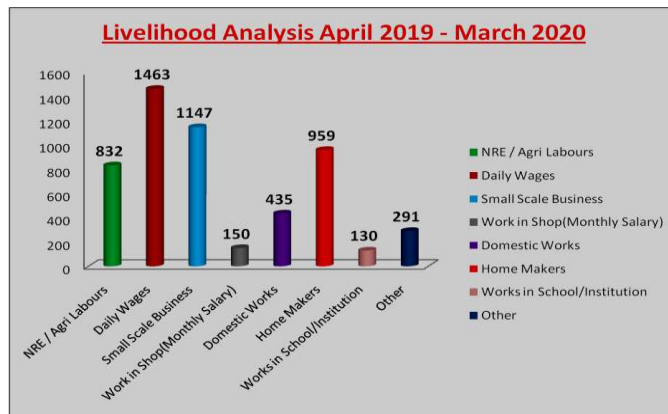
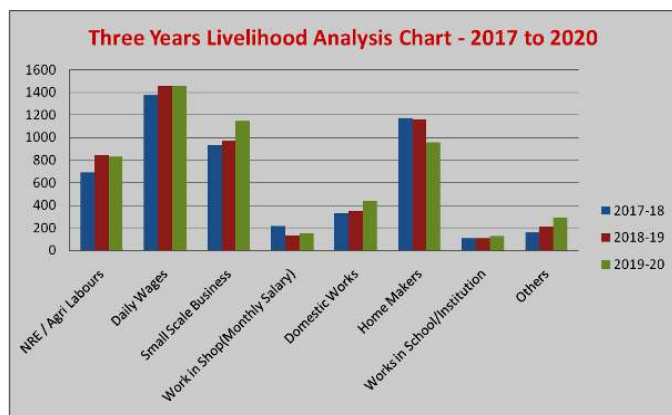
A new initiative “Learning disability assessment camp” was undertaken by CFCA Trichy this year. The Project team in collaboration with Athma Mind Centre and Special School, Trichy assessed the cognitive abilities of the beneficiary children from 1st to 10th grade. After the screening process, a list of children who require special attention was prepared and the remedial classes were arranged for them during evenings. The service scholars were trained on different teaching methodologies to teach slow learners. They were also given training on engaging the child in studies through the use of special education techniques.



COMMUNITY DEVELOPMENT PROGRAM

SUSTAINABLE LIVELIHOOD PROGRAM (SLP)

The sustainable Livelihood program of CFCA-Trichy sub-project aims at promoting the beneficiary families towards the project goal- Sustainability. The project team continues to extend their support in this area through implementing the SLP modules such as personal outreach meeting, community resource mapping, livelihood skill trainings and exposure visits. As a step ahead, the project team is also involved in enhancing capabilities of the entire groups in every subproject through group assessment programs. The SMG members were guided by a collaborative strategy in a way to recognize their problems and discuss potential ways to resolve such problems.



The statistical report (2017-2020) of livelihood analysis indicates that there has been a drastic rise in the number of small- scale business initiators and a decrease in the count of home makers in the sub-project in this period of 3 years. Approximately 1147 members were active in various small-scale businesses and 392 members engaged themselves in part time business activities. The statistical report of the past year (2019-2020) shows that 173 mothers have recently initiated the small-scale business and approximately 400 mothers have enrolled in part time business activities.



SKILL TRAINING ON TAILORING



Health Mix powder



Floor mat training



Areca plate Training



Basket Weaving



Sanitary products Training



Skill training on rearing milch animals



Herbal Sambirani (insense stick) making training



Cotton bag making training

Mask making training



Exposure Visits

Special Events

Exhibition on “Plastic free Tamil Nadu”

The city corporation of Tiruchirappalli organized a state level conference aimed at promoting environment friendly products at the National College on 14th July, 2019. Various NGOs were invited to exhibit their eco-friendly products. CFCA-Trichy sub-project participated in the exhibition and displayed our livelihood products. The Assistant Commissioner, Mr. Mayilvaganam appreciated the efforts of the sponsored family mothers and the organization.





Imaigal – Sponsored Family Mothers' Conference



On 23rd November 2019, Trichy Project organized sponsored family mothers' conference "IMAIGAL 2019" at St. Mary's Cathedral, Trichy. More than 1200 mothers from Trichy, Dindigul and Madurai zones participated in the conference with a lot of zeal and enthusiasm.



Ms. Indhumathi, Project Coordinator delivered the inaugural address. The guest of honour Mr. Vidhyasagar, Project Manager, DIC, Trichy shared about the schemes and subsidies of Government given for starting a small scale business. Ms. Jayanthi Rane, Advocate, delivered her talk on child protection, women protection and gender equality. Dr. Sharmili Mathuram talked about women's common health issues, home remedies and healthy food habits while

Mrs. Ajantha provided an insight on child protection and good parenting. The Annual Report for the year 2018-2019 was presented by Mrs. Geetha (Community Development coordinator, CFCA). The program also presented awards and certificates to the mothers to appreciate their confidence and entrepreneurial skills. Mothers from all zones enthusiastically participated in the cultural events of the day and won various prizes.

Health Awareness and Camps



Health awareness and medical camp for the beneficiary mothers was organized on 12th and 13th March 2020 at Government Middle School, Gundur Burma Colony and RK Trust, KK Nagar, Trichy. The medical team of Harshamithra Super Specialty Cancer Hospital gave an intensive orientation on general health care and cancer awareness. Approx. 250 beneficiary mothers actively participated in the program. Dr. Sasi Priya

(oncologist) educated the mothers on types, symptoms and prevention of cancer.



Staff Enrichment Program Annual Performance Review Meeting

A two-day Annual Review meeting for the coordinators was held at Poondi Retreat Center on 22nd & 23rd of April 2019 for two days. The Zonal coordinators & coordinating team presented their annual activities report and set objectives for the upcoming year 2020-21.

Annual Staff Training 2019



The Annual staff training was organized from 20th to 22nd December 2019 at the Poondi Retreat Center. The first day started with the brief orientation on the agenda by Mrs. Indhumathi, Project Coordinator Trichy-Sub-Project. The Zonal coordinators gave a presentation on Objectives Vs Achievements for the year 2019-2020 for their respective zones and the department heads shared the progress and updates of their respective department. The social workers got an opportunity to share the best practices and challenges faced in their respective Subprojects, followed by group discussion and annual plan preparation. The training also covered the topics on “Reflection on GBL” (Gentle balanced leadership) traits and “Introduction to Gender Equality.” Best team and staff were recognized and rewarded.



Synergia 2019

The Synergia 2019 CFCA India Project Conference was held on 24th and 25th September 2019 at Alankrita Resort, Hyderabad. 48 staff from CFCA-Trichy attended the conference, gained valuable experience and learned about various best practices of other India projects.

Students Internship Program

CFCA is also a place for professional learning and development. Trichy sub-project paves a way for Social Work students from various colleges to get involved in community services to learn the organizational skills and community level social work practice. They also



promote various awareness programs to our beneficiary children and families.

25 students and 2 faculty members from Department of Social Work of Gandhigram Rural Institution visited CFCA Trichy for an Organization visit. Ms. Indhumathi, Project Coordinator familiarized them on the project.

A one-day internship program for 35 students from Department of Rehabilitation science, Holy Cross College was organized on 6th March 2020. Ms. Indhumathi gave an orientation on the project activities and the importance of Rehabilitation workers in rehabilitation services to those in need.

Ms. Yashutha, II M. Com of Bishop Heber College has done a project study relating to micro finance in October 2019.

SPECIAL VISITS

Individual Sponsor Visits (ISV): The sponsor Mr. Kurian Joseph and his wife Ms. Annie Joseph visited Trichy Project on 1st of August 2019. It was a pleasant moment as the 2 children- Princy Fathima and Sachin could finally meet their sponsor. The sponsors appreciated Princy for her inspirational letters. The sponsors were overwhelmed to hear the admiration by the children for helping them to get education and above all, being with them in their beautiful life journey.



The second ISV was organized on 13th January 2020 and the sponsors Janet & Tim Miller visited Trichy Project & met their retired sponsored friend Kulandhai Therese and cherished their long-time relationship by recalling their fond memories.

Kansas Financial Audit

The Kansas Financial Audit was held from 9th to 18th September 2019. Ms. Nancy Oviedo & Mr. Jose Ortiz visited Trichy Project. They visited the homes of sponsored families as a part of the financial audit.



Communication Team Visit

Mr. Ranjeeth, Regional Reporter visited Trichy Project from 19th to 24th November 2019 to cover the success stories of the Sponsored families.



Exposure Visit by Chennai Team



The Chennai Project team had an exposure visit to Trichy project on Agents of Change (AOC). They were taken to the subprojects to see the implementation of various AOC activities. They also had the opportunity to interact with the beneficiary mothers and gained knowledge on process of Agents of change.

AWARENESS TRIP – 2020

The year 2020 was a remarkable one for Trichy Project as it got an opportunity to host the Awareness Trip 2020 (23rd to 27th January) in which 15 sponsors visited Trichy sub-project. The Pongal day celebration was organized on 24th January 2020 during which the sponsors wore traditional Indian apparel. The program started with welcoming of the sponsors with garland and karakattam. 500 mothers from Sponsored Families Functional Group participated in the program. They shared their achievements and performed cultural activities for the sponsors. The sponsors were amazed to see the enthusiasm of mothers in the activities. Various competitions were conducted for the beneficiary mothers and sponsors to strengthen their bond.





The sponsors also visited the livelihood stalls that were displayed in the event. Ms. Geetha gave a presentation on Agents of Change program and the beneficiary mothers shared about their experiences and the benefits. Following that, the beneficiary mothers participated in the fashion show and dance program. Prizes were distributed to the winners.

The next day, the sponsors had the opportunity to visit the homes of their respective sponsored families which was indeed a special moment for both the sponsors and sponsored families.



Sponsor's Day Celebration – Sigarathai Nooki 2020

The sponsors day “Sigarathai Nooki 2020” was celebrated on 26th January 2020. The sponsors were welcomed and honored by the children with garlands and bouquet. They were then taken to the program hall with a band procession as a mark of celebration. The program commenced with prayer and readings from the holy books. The dignitaries lit the lamp which was followed by welcome dance. The inaugural address was given by Mrs. Indhumathi, Project Coordinator after which the annual report 2018-19 was displayed on screen.



The Service Scholar Oath taking ceremony lifted the spirit of the audience. The certificates and medals were awarded to the Academic achievers, Sports achievers, Best Youth group, Service Scholars and Alumni/members.

As always, the children gave an extraordinary dance performances and snatched away many prizes. The sponsors and also the staff team shared the stage to perform a dance that greatly entertained the gathering. Finally, the program winded with vote of thanks and National Anthem.



Evaluation Program

Two Project Level evaluations- one on “problems encountered by vulnerable children” and one on “the status of domestic workers” were carried out by Trichy project for the year 2019-2020.

Zonal Evaluation: All the zones have carried out the zonal level evaluation for the year 2019-2020 and the studies have been very prolific. The findings of the evaluations enabled the project team to take necessary steps for continuous improvement in the program activities. The topics of zonal evaluations are listed below:

Zone	Topics
ZTR1	Outcomes of Domestic workers program.
ZTR2	Outcomes of Youth participation in CFCA.
ZTR3	Impact of Children club activities.
ZTSC	Awareness of CFCA programs among the beneficiary members who are more than five years in the Sponsorship Program in ZTSC.
ZMA	Impact of Income Generative Activity in Beneficiary Families.
ZDI	Evaluation on how the CFCA program supports new beneficiary families in ZDI.
ZPA	Outcomes of Fund Utilization towards child’s education.
ZKA	Evaluation on Health intervention of Aging in CFCA
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SUCCESS STORIES

Stitching her dream

Suchitra Kushwaha (CH ID- 187618) is the sponsored child of the CFCA Delhi – ALD subproject. There are seven members in her family. Her Father Mr. Anand Kumar is a tailor and mother Mrs. Geeta Devi is a housewife. She has 3 sisters and a brother. Her brother is doing an ITI course. One of her sisters is married and two sisters are still studying. Suchitra's father had a hard time arranging decent livelihood with his tailoring work. Growing up, she dreamt of getting good education but the economic constraints posed a major challenge to her dreams. The sponsorship support was a ray of hope for Suchitra and her family as she could finally see her dreams coming true.



After completing schooling from Umrao Singh School and Mary Wana Maker school, she completed her graduation (B.A. Sociology) from the University of Allahabad and post-graduation (M.A. Sociology) from UPRTOU. She had always wanted to become a fashion designer and to fulfill her aim, she even applied in a reputed fashion institute but the course fee was very high. Her mother then took a loan from her Sponsored Families Functional Group and submitted her course fee. She has now completed Postgraduate Diploma in Fashion Designing from Ruchi Institute of creative arts, Prayagraj. Suchitra is now skilled to stitch designer dresses and sells it to her relatives and known people. It is a huge achievement for her as she is able to generate income to support her future endeavors. She is hopeful to get a job soon so that she is able to support her siblings in pursuing their dreams too.



Passion and dedication

Ankit Pal (Child ID- 777607) is a sponsored member from ALD subproject. His father Mr. Arvind Pal runs a small provisional store and mother Mrs. Kiran Pal is a house wife. He has one elder brother named Avi Pal.

Ankit and his brother shared a passion for sports but due to the poverty, his parents wanted him to focus only on his studies since sports add an additional cost which is not affordable by his parents. In CFCA ALD sub-project, Ankit met with other youths who played table tennis. He and his parents were inspired to see other children playing the sport. Despite the hardship, Ankit's father enrolled him in a sports academy to play table tennis. He started playing

when he was in class 4th. With his hard work and dedication, he won many awards during inter-school table tennis championship. After that, he started playing table tennis championship at District level, State level as well as National level. In 2017, he played District level in Allahabad and won first prize. After that in 2017 and 2018, he got a chance to play at State level in Kanpur, Aligarh, Saharanpur and Varanasi city and won third and second and third prizes. After that he got a golden chance to play table tennis championship at National level. In 2018, he won third prize in a tournament in Noida and in 2019 in Bijnaur he won first prize. From 16th to 19th Jan 2020 in Aligarh, he played table tennis championship at State level and won second prize. He is working hard every day to reach his goal and fulfill his dream of becoming a table tennis champion.

Zone: Gunfoundry Sub Project: MPN-Hyderabad

Sabitha is mother of Sri Harshitha Medukku, (child Id-780911) from MPN sub-project, Gunfoundry zone. Her family consists of 5 members. She got sponsorship for her daughter in the year 2015. She has joined in Sarvodaya Mahila Sangam. CFCA sponsorship helped them to pay their children school fee and fulfill their educational needs.

Being a member of Sponsored Families Functional Group, she has availed loan 3 times to fulfill her family needs. As children grew older, financial needs increased too and it became difficult to manage in the little income which they were earning. She and her husband then bought a trolley auto to supply drinking water with a loan from the SMM group. Now, they are getting water cans for rent and selling drinking water. The business progressed with good profits. Now they are able to earn at least Rs.20,000/- per month.



Zone: Gunfoundry Sub Project: KHB-Hyderabad

Farheen Begum, mother of Shazadi Begum (CH822736) belongs to KHB sub-project. She is the member in Samyogitha mahila sangam. Her husband, Mohd. Mahmood Shareef worked as a helper in a printing press. He used to get 8,000/- per month and she was a home maker. They have two children- a girl and a boy. They are from a joint family. With her husband's income it was difficult to fulfill the family needs and educate their children. They got sponsorship in the year 2015 on 21st December. After getting sponsorship they are able to pay their daughters school fee on time and provide proper nutrition to

their children. They both decided to start a business and took loans for their family needs and then started catering business in November 2018. Now they are earning good income than before and are able to provide good food and support the family. They are also catering to events of CFCA as part of their business.

Zone: Kukatpally Sub Project: JGA-Hyderabad

Yellamma Surugu belongs to Jyothi mahila sangam, RYN center, JGA sub-project. Yellamma and her husband along with their three children- one son and two daughters had migrated to this city in search of work and shelter. Yellamma and her husband worked as daily wage laborers and started earning very little which was insufficient to meet even the basic needs of the family. In the year 2008, she joined the sponsorship program. Yellamma says that since then, there has been a remarkable change in her family. She took her first loan of 10,000/- and bought a sugar cane juice machine which is run by hand. Now, she has started a fresh fruit juice point. This year she took 60,000/- loan and bought an electronic sugarcane juice machine. Yellamma and her husband work hard to have a better life for their children. Yellamma is so happy today as she is paying rents of the house and shop, taking care of daughters' education, and leading a much better life than before.



Zone: Nalgonda Sub Project: NKT-Hyderabad

Padma Manda, mother of Deekshitha Manda from NKT sub-project is from Saraswathi Mahila Sangam. She took loans for her family and repaid them promptly. She took a loan of Rs. 20,000/- for purchasing paper plates making machine. They bought raw material for preparing paper plates. This helped them to earn a little more in addition to their regular income.

Zone: Sangareddy Subproject-Hyderabad

Bejawada Leela Kumari is a mother of sponsored child Divya Bejawada. She was a house maker with two daughters. Leela was a shy person; she never came outside of the house before they got sponsorship. She started coming to Sponsored Families Functional Group Meetings. She learned how to talk with others. In her house her husband is only one to earn and looks after the family. Suddenly her husband was diagnosed with liver problem and took bed rest for six months. At that time, she got an idea to start panipuri business. She took loan of Rs.50,000/-on Sept'2019, took a room for rent and started doing panipuri business. Now her business is running well.

**Zone: Warangal Sub Project: SGP-Hyderabad**

Sri Vidya Jyothi Sika's family is economically very poor. Her mother is a tailor at home and earns a meagre income. Vidya's father passed away when she was in B.Tech 1st year. It became very difficult for her mother to educate the 2 children. As she is the member in CFCA Sponsored Mother Group, she took a loan of Rs.70,000/- and opened a saree centre in their own house. The business is going well and she is able to earn good income. She is also able to educate both her children without any financial

disturbances. After a year she also opened a bangle store in the same room.

Zone: Twin cities Sub Project: CHG-Hyderabad

Tasleem Sultana is mother of Hafsa Tanveer from Sri Shakthi Mahila sangam CHG sub project. She is from a very poor family and has been saving every month from her meager income. She is also leader of the group. To overcome her financial difficulties and to earn income for the family, she took a decision to start cloth business and took loan from the Sponsored Families Functional Group of Rs.30,000/-. She initially started clothes business with door to door sales of readymade dresses and dress materials and with this she

started getting some extra income for the family. Her husband is a tailor and he also helped her procure the material from the market.

In the month of February 2020, she started clothes business with the support of her husband who helps her in tailoring. They have opened a shop – Ladies dresses and tailoring near their house and are earning enough on their way to self-sustainability.

Journey after Sponsorship

“Success is not just about what you accomplish in your life; it’s about what you inspire others to do.”

Kommareddy Pavani is a CFCA alumnus who has successfully completed her education and now works for the Government of Telangana as Junior Accounts Officer at Telangana State Southern Power Distribution Company Limited (TSSPDCL). She is the only child of Kommareddy Marreddy & Rani. She got sponsorship when she was studying in 4th standard. She received scholarship for 12years. Her father was a farmer but due to huge losses he had to stop farming and with the help of friends and family he started a small tea and Tiffin stall.



Lilly Clemant Pasala is a 23-year old girl who has chased her dreams of becoming a nurse. She got sponsorship in 3rd standard and received it for 13years. She says, “For my parents and me, CFCA has lighted our path towards great days with the loving support of sponsor. We are thankful for all their gestures of love and care. Now I feel happy as the Organization has helped in bringing the best out of me. I am a successful child currently working as a nurse in Omega Oncology Hospitals at Banjara hills, Hyderabad.”



Sana Fathima Begum was born in Kanda kurthi a village from Nizamabad District. She says, “My father is a farmer and my mother is a house wife. I have two elder brothers and one younger sister. My father works very hard for all our family members and his dream is to make all his children educated. With a very low income, he had to work very hard in bringing up our family. I was then sponsored through CFCA when I was in 1st standard. When I was in 7th class, I went to Osmania Hospital in Hyderabad where I found many doctors serving the people. I went home and told my father that I want to become a Doctor. I was very happy and my interest in studies has also increased. I continued to perform well in my studies. I wrote my EAMCET after 12th grade and secured 120/160 marks with 3066 state rank. With that I got a free seat in one of the top Minority College called Deccan College of Medical Sciences and got the opportunity to make my dream come true. I completed my MBBS successfully in 2019 and now I am preparing for MD. I really thank CFCA for supporting me in my studies.”





Yani Joseph Mavidi, belongs to a middle-class family. She says, “I was sponsored in the year 2004 when I was 7 years old and I was sponsored for almost 15 years. Before I got sponsored through CFCA, my family was in a great difficulty. We were facing financial crisis since my father’s health condition was not stable. He had to frequently get admitted in the hospital as he was suffering from a mental disorder. My mother was the only earning member and she took a lot of pain to take care of me and my brother. My mother worked in a private company. Her earnings were not enough to support the family due to which I was unable to get an opportunity to complete my education. By the grace of God Almighty, CFCA has changed our lives, gave us financial support and supported me in my education. CFCA has always stood by me and my family in all our

sorrows and happiness. CFCA was not only helpful in my education, but also helped my mother become more confident through Sponsored Mothers Group meetings. My mother was very shy at first but through the Sponsored Families Functional Group meetings she developed confidence and is now able to express herself confidently in front of others. She is a regular member of the group and attend all meetings. She also took loans from her group, which has really helped our family in our father’s medication and to pay off our debts. With the help of CFCA and my sponsor, I have successfully completed my graduation and I am presently working for a Multi-National Company, Wipro, as a junior associate and doing my MBA in Finance. I sincerely thank CFCA for the great support in my education and for the success I have achieved.”

Dayas Jones Adaikalam, was a sponsored child with CFCA for 11 years. He says, “I have completed my Graduation in B. Com and presently I am working as a Venue Manager at Main Land Managing Gardens. I joined as a Marketing Employee and within no time I have been promoted as a Venue Manager. I can proudly say this today that this is possible only because I have received education from very good institutions. It was all possible because of CFCA. I belong to a middle-class and economically backward family. My family migrated from Tamil Nadu and has settled here in Hyderabad since 2003. My Father was the only person who used to work and took care of the family. He worked in a private company as a welder. My brother and I were enrolled in a nearby Government School as my father could not afford our school fees. There was no support from our relatives and we did not know anyone at Hyderabad. We then received a helping hand from God Almighty in disguise through CFCA. That is when our lives changed. I was lucky enough to receive the sponsorship, as I was then enrolled a private school. My family members and I are incredibly grateful for all the help we have received from CFCA. We will always be grateful to my dear sponsor and their family and CFCA. Thank you CFCA.”





Bala Jyothi Policetty is from Volverthy village of Nalgonda district. She says, “My father is a farmer and my mother is a house wife. I have one elder brother and one elder sister. My father works very hard for all our family members. His dream is to make all his children educated. He worked very hard to earn for the entire family. In this situation, CFCA came forward to help me with sponsorship from 7th standard. My dream was to become a doctor. I wrote EAMCET after my 12th grade and I secured 120/160 marks. I got a free seat in Kakatiya Medical College. I completed my MBBS in March 2018. Presently I am working as Duty officer in Government Hospital, Cherial, Siddipet District. I am happy to say that I have achieved my goal with the help and support of CFCA. My family is very grateful to CFCA.”

Kalyan Pingili has received CFCA sponsorship from 1st class for 15 years until he completed his graduation. He says that, “I had the opportunity to participate in service scholarship program also which has played an important role in development of my personality. My father works as a daily wage construction labor and my mother is a house maid. We had many financial difficulties due to which my parents were not able to send me to a good school. I could continue my studies with the help of CFCA and completed my graduation in BSc. Statistics. I am now proud to be employed in Care Hospital and support my family financially. I participated in all the events in CFCA and learned many things which helped me to grow well as an individual and earn respect in the society. My mother was a member in the Sponsored Families Functional Group and she learned to socialize and save some money for the needs of the family. She has got all the moral values of caring and sharing through the group and learnt the importance of mutual support in times of need and difficulties. I thank CFCA for the opportunity without which all my dreams and goals could not have been achieved.”



In Trichy subproject two years ago, CFCA Trichy team took initiative to build competence among the beneficiary mothers in AG & SIV sub-projects (Alangulam and Sivakasi). There are 250 beneficiary families whose survival was dependent on the fireworks factories. The team organized various awareness programs, meetings, skill development trainings and exposure visits to motivate these women to become economically self-sufficient. Many beneficiary mothers have established their individual enterprises like petty shops, selling vegetables, stationery shops, grocery shops etc. There are about 20 mothers who have come forward to support each other through 3 small scale business units – Tailoring, rug making and herbal sanitary napkins making.



BALANCE SHEET FY-2019-20

Community Foundation for Children & Aging-Consolidated

Balance sheet as at 31 March 2020

(All amounts in Rupees)

Particulars	Note No.	As on 31 March 2020	As on 31 March 2019
Corpus Fund		10,000	10,000
Restricted fund			
Funds for projects	1	5,01,59,478	4,99,78,979
		<u>5,01,69,478</u>	<u>4,99,88,979</u>
Represented by			
Fixed Assets	2	1,29,90,698	1,25,95,264
Bank balances			
With Scheduled banks			
-Savings account		3,47,58,487	3,41,83,166
Cash balance			
Cash in hand		88,246	67,045
Loans, advances and deposits	3	<u>35,22,605</u>	<u>43,28,364</u>
		<u>5,13,60,036</u>	<u>5,11,73,838</u>
Less: Current liabilities and provisions	4	11,90,558	11,84,859
		<u>5,01,69,478</u>	<u>4,99,88,979</u>

As per our report of even date attached

For S N R & Company

Chartered Accountants

Firm Registration Number: 014401N

For and on behalf of Community Foundation for Children & Aging

Sd/-

[Dinesh Singhal]

Partner

Membership No. : 502533

Sd/-

Vinod Kumar Dass

Managing Trustee

Place : New Delhi

Date : 23.11.2020

Place : New Delhi

Date : 23.11.2020

Community Foundation for Children & Aging-Consolidated
Statement of Income and Expenditure for the year ended 31 March 2020
(All amounts in Rupees)

Particulars	Note No.	For the year ended 31 March 2020	For the year ended 31 March 2019
Income			
Donations and grants	5	57,83,76,004	57,12,60,403
Other income	6	39,43,573	40,15,815
Total		58,23,19,577	57,52,76,218
Expenditure			
Project Expenses	7	48,00,13,736	47,23,65,486
Administrative Expenses	8	9,98,50,047	9,55,62,088
Depreciation	2	22,75,296	25,55,130
Total		58,21,39,079	57,04,82,704
Excess of Income over expenditure for the year		1,80,499	47,93,513
Appropriations			
- Transfer to funds		-	-
		1,80,499	47,93,513

As per our report of even date attached

For **SNR & Company**
Chartered Accountants
 Firm Registration Number: 014401N

For and on behalf of **Community Foundation for Children & Aging**

Sd/-
[Dinesh Singhal]
Partner
 Membership No.: 502533

Sd/-
Vinod Kumar Dass
Managing Trustee

Place : New Delhi
 Date : 23.11.2020

Place : New Delhi
 Date : 23.11.2020

Community Foundation for Children & Aging-Consolidated
Statement of Receipts and Payments for the year ended 31 March 2020
(All amounts in Rupees)

Particulars	For the year ended 31 March 2020		For the year ended 31 March 2019	
<u>Debits</u>				
Opening Balance				
Bank Accounts	3,41,83,166		2,90,74,454	
Cash in Hand	67,045	3,42,50,211	42,330	2,91,16,784
Funds received		57,83,76,004		57,12,60,404
Interest & Other Income Received		39,43,573		40,15,815
Proceeds from sale of assets		1,18,341		6,75,100
Movement in advance and deposits, net		8,05,758		-9,46,379
Movement in statutory dues payable, net		11,716		2,41,459
Movement in other liabilities, net		-6,018		44,142
		58,32,49,374		57,52,90,541
Total		61,74,99,585		60,44,07,325
<u>Credits</u>				
Transfer to Beneficiary Account		32,48,95,042		44,96,54,996
Transfer to Region		12,74,79,357		-
Purchase of fixed assets		27,89,071		22,29,532
<u>Expenses Paid</u>				
Project expenses		2,71,28,403		2,30,00,782
Salary and bonus		6,46,23,932		6,27,57,242
Staff welfare (including training)		61,72,956		52,72,937
Contribution to provident funds		49,03,437		57,01,033
Special visit expenses		-		4,420
Event and conferences		15,23,125		3,81,401
Rent		82,28,676		79,36,374
Travel and conveyance		40,51,193		23,37,715
Repair and maintenance		17,40,488		18,04,570
Insurance		2,05,292		1,27,424
Communication		19,96,790		19,89,541
Office expenses		19,98,719		23,98,612
Conferences		7,81,818		-
Printing and stationery		12,88,871		10,26,250
Legal and professional		28,23,606		35,25,839
Bank charges		22,075		8,446
		58,26,52,852		57,01,57,114
Closing Balance				
Bank	3,47,58,487		3,41,83,166	
Cash in Hand	88,246	3,48,46,733	67,045	3,42,50,211
Total		61,74,99,585		60,44,07,325

As per our report of even date attached

For S N R & Company
Chartered Accountants
Firm Registration Number: 014401N

For and on behalf of Community Foundation for Children & Aging

Sd/-
[Dinesh Singhal]
Partner
Membership No. : 502533

Sd/-
Vinod Kumar Dass
Managing Trustee

Place : New Delhi
Date : 23.11.2020

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COMMUNITY FOUNDATION FOR CHILDREN AND AGING



"Give them love, give them care, they have lot to say and share...."



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Email: cfcadelhi@gmail.com

web: www.communityfoundationindia.org