



ANNUAL REPORT

2021-22

COMMUNITY FOUNDATION FOR CHILDREN & AGING

"A commitment with dedication and purpose"



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APPRECIATION

Community Foundation for Children and Aging (CFCA) sponsorship program provides sponsored families around the world with a path out of poverty through small but continuous support to specific families over the course of several years. The program is a way for sponsors to express their admiration for the heroic struggles of sponsored families. CFCA's program in India serves thousands of children, elderly people, and their families.

CFCA's core values of integrity, accountability, the dignity of the person and respectful relationships guide our decisions each day and help us to focus the program on the expressed, felt needs of sponsored families. The "Hope for a Family" program is a way of describing CFCA's program at its best. The nine values set a goal for all of us to work towards our service to sponsored families.

Sponsored families are the center of the sponsorship program. The mothers of sponsored children are their greatest advocates, and the program gives the mother's encouragement and support in their efforts to raise the next generation of leaders.

The "Hope for a Family" program gives women a space to grow and express themselves, which also increases their ability to help their children.

CFCA's work in India would not be possible without cooperation from the Indian government, both at the national, state and local levels. The program also depends upon the cooperation of many banks and local businesses. The government agencies and businesses have been valuable partners in CFCA's work in India, and we humbly express our appreciation to them.

Looking towards the future, CFCA plans to continue its work in India and serve more families as we are able to get sponsors of goodwill. We extend our deepest appreciation to other staff of Community Foundation and to the sponsored families for their daily struggle to make life better for their children in India.



A handwritten signature in black ink that reads "Daniel Pearson". The signature is written in a cursive, flowing style.

Daniel Pearson
Director of International Program
UNBOUND – Kansas

FROM THE DESK OF MANAGING TRUSTEE

This annual report in your hand underlines the achievement of CFCA in India for the year of 2021-2022. It is an outcome of CFCA team member's dedication and efforts throughout the year. This year has been full of challenges, learning and potential opportunities in terms of achieving CFCA's core objectives and values. The dedication and effort of CFCA team members helped CFCA India to reach out to more than 4142 underprivileged children and families across the country.

I would like to take this opportunity to thank all the team members, sponsored children and their families and aging for their active participation, support, constructive efforts and valuable contribution to CFCA Program.

I would like to thank all government institutions for providing support to the beneficiaries in various areas especially health, training in food processing and preservation and other income generation activities.

I would also like to thank all our banking partners who are actively involved in ensuring timely transfer of funds to all our beneficiaries.

I, on behalf of CFCA India project team members and sponsored families, sincerely express my gratitude and thanks to our resource sharing agency UNBOUND-KANSAS and all the sponsors for their generous support in helping CFCA India to bring sustainable changes in the lives of the underprivileged children and families through education and income generation activities.

I am sure CFCA will continue to reach out to more and more needy children and their families, enhancing their capability through capacity building, education and financial support and bringing them out of poverty and maintaining their dignity in the society.



Vinod Kumar Dass
Managing Trustee& Project
Coordinator

ABOUT CFCA

Community Foundation for Children and Aging (CFCA) was formally registered on 30th Dec 2004, under the Indian Trust Act 1882 as a legal entity with its head office based in New Delhi, India.

At present CFCA is working in various part of UP & Delhi by covering around 3000 needy children & families and they are getting benefits through sponsorship program in these areas. Following are the common benefits given to the marginalized families specially children; these benefits are directly transferred to each independent child bank account with the assistance & coordination of CFCA field offices.

- ✓ Education (School/Tuition fees, Books/Stationery, Uniform/Clothing)
- ✓ Nutrition/Medical checkup
- ✓ Skill building & entrepreneurship development program
- ✓ Sports, recreation & educational trips.

CFCA programs are being carried out in various areas, like metro cities, semi-urban, areas slum/resettlement colonies of Delhi/NCR and parts of Uttar Pradesh (Agra, Prayagraj and Naini), the level of poverty vary from place to place so does the socio-economic background of the families. The aims of the programs are directed towards child and family welfare and to bring sustainable development in the life of marginalized people.

Our Vision(Dignity, Opportunity, Hope)

To be instrumental in unfolding the kingdom of love, peace and justice by promoting relationships of mutual respect and enabling people to realize life of dignity and fraternity. CFCA walks with the poor and marginalized of the world. CFCA provides personal attention and direct benefits to children, youth and aging persons and their families, so that they may live with dignity, achieve their desired potential and participate fully in society.

Our Values

1. Dignity of the Person

The dignity of each person is an important consideration in the structure and activities of CFCA. The people's participation in society, along with having adequate food and housing, an opportunity towards education and to develop skills form a complete outlook towards the dignity of the person.

2. Integrity and Accountability

CFCA is responsible with the resources that the organization is entrusted with, and is consistent with the business practices.

3. Respectful Relationships

A relationship of mutual respect between sponsor and sponsored person is central to CFCA's mission. As this bond is between families from different cultures and societies signifies the values of this humanitarian organization.

HOPE FOR A FAMILY

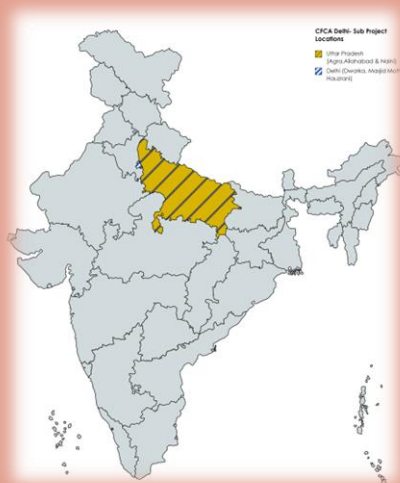
"Hope for a Family" sponsorship program aims for the following characteristics in partnership with sponsored members and their families:

1. **Mutual accountability and support:** Sponsored families' form a support network within this; families

encourage and are accountable to one other.

2. **Decentralized decision-making:** Sponsored families are encouraged to take the lead in the selection of personalized benefits and services as well as other key program decisions with the help of CFCA's support network and internal controls.
3. **Economic Self-Sufficiency:** Enables sponsored members and their families meet basic needs through income generation activities, access to capital and sponsorship benefits. Over a period of time, families become self-sufficient through income generation activity.
4. **Sustainability:** CFCA's sponsorship program aims to develop sustainable communities, who themselves take initiative and responsibility for the sponsorship program and eventually self-manage many aspects of the program with project staff serving as support resources.
5. **Empowerment:** CFCA's main program initiative is to empower marginalized groups to create equality, justice, and unity in their communities, which are addressed with an enduring commitment towards non-violence, dignity and long-term sustainable development.
6. **Capacity building:** Primary focus of the program is to create opportunities for families to develop their own capacity for personal and economic growth rather than focus only on the distribution of material goods.
7. **Goal orientation:** Through CFCA's regular interaction with sponsored members and their families, it is ensured that they have clear personal and realistic plans to enhance their capability to achieve dignified status in society.
8. **World View:** CFCA sponsorship program aims to bring the marginalized people to a better position in their community and they act as agents of positive change in their local communities. These sponsorship programs help them realize that they are a part of a bigger movement in the world with responsibilities and opportunities to share their lives with their sponsors. They realize that there are others who are walking the journey with them and helping them to realize their dreams.
9. **Culture of learning:** CFCA's project act as a cultural center of learning, not only for the sponsored members but also for their families and communities, where they balance their reflection and action, define and measure outcomes and utilize results for continuous program improvements and adaptation to changes in and around them. The community is trained in such a manner that they are eventually able to develop key programs independent of CFCA.

This Annual Report 2021-22 is the compiled report of the inputs/efforts received from all of the CFCA sub-projects.



**CFCA Delhi Project
Locations**

The symbols marked on the map of India denote the work area of CFCA in India. CFCA works in the rural, remote, semi-urban and urban areas in the states such as Delhi and Uttar Pradesh ensuring support and aid in the form of sponsorship to poor families who are migrants, tribal, laborers, disabled and underprivileged.

CFCA works in Delhi in the following areas Pochanpur village, Dwarka Sector- 23 (DPP), Masjid Moth village (DSJ), Hauzrani Village (DSJ-H).

In Uttar Pradesh, we are working in 3 different slums of Agra (CSA) named Basai, Goberchoki, and Kohlihai within the radius of 3-5 km from Taj Mahal.

Further, CFCA is also working in areas of Prayagraj- Beli, Katra, Mumfordganj, Nayapura, Sadiabad (ALD) and Nibi village from Cheoki (GVK).

PROGRAM ACTIVITIES

Government Interface: CFCA has the vision to empower the community as it aims to involve and invites senior government officials, professionals, and social workers and organizes various awareness programs to empower and motivate the CFCA community. Officials from the bank and other Government departments participate in various activities/ programs and celebrations of CFCA and share their views with the children.

Through this interaction these officials witness the true support and assistance CFCA is providing to the most vulnerable and needy, which inspires them and they extend their full cooperation and support to CFCA and to its sponsored families. Networking with government officials have also helped the organization in fulfilling the compliances required for FCRA account opening, renewal and its various norms and regulations.

Celebrations: CFCA is a secular organization and it respects all religion. CFCA works with multi-cultured diverse communities, irrespective of caste, creed or religion. So, in order to keep these communities, bound together and to bring joy and happiness to all the sponsored families, various festivals are celebrated collectively in the communities. By celebrating these festivals together CFCA gives them a platform to express their joy and to celebrate these occasions not only with the family members but with the entire community.

CFCA was able to engage the sponsored family mothers group during the festival of Diwali and Holi as per the government rules and regulations. During this meeting CFCA distributed sweets as token of kindness and love to the sponsored family members. Through these initiatives the organization has developed a strong bonding and relationship with the communities.

Correspondence: Communication/correspondence is essential in building any relationship. An effective and proper communication helps in reinforcing the connection between the sponsors and sponsored friends. Children within the program write letters to their respective sponsors, which include their academic performances, accomplishments, various activities, their past experiences, and their day to day life. Every year different categories of letters are being written by the sponsored child to their sponsors such as welcome letter (introductory letter), regular letter, child progress report, and greeting cards, etc. These letters bring in transparency and credibility in the sponsorship program and increase sponsor's commitment to the program.

During the year 2021-22, CFCA has taken various initiatives to train mothers for writing letters and ensuring letter quality. This helps children/mothers to develop good letter-writing skills for building good relationship with their sponsors. If the letters are written in their native language, then they are translated into English by staff/youth

scholars to reduce the communication barrier between the sponsored child and the sponsor. CFCA also responds to the query or special details enquired by the sponsor about their sponsored friend through speed letters. Apart from this, the latest photograph of the sponsored children is uploaded every year on the portal.

CFCA'S APPROACH

Empowerment through Education

Every person has the opportunity to express and realize his or her life goal and can grow fully as a successful person." The belief that quality education can help reduce poverty and inequality comes from the recognition that education is a basic human right—similar to food and shelter—and that it is vital to protecting human dignity by removing ignorance. This is what CFCA believes in; education empowers people with the knowledge, skills, and values they need to build a better world. The main purpose of CFCA is to empower children through education within society and to prepare and qualify them for work in economy. This opens doors to the job market, combats inequality, fosters solidarity, and promotes environmental stewardship.



“Hope for a family” Sponsorship Program for Children and Aging.

The “Hope for a Family” sponsorship program under which CFCA provides financial assistance directly into the bank account of the beneficiary in order to meet the expenses of their education and other basic requirements such as clothing, medicine and food. These bank accounts are directly operated by the beneficiaries. Minor sponsored members hold a joint account with their mothers through which they withdraw and utilize the fund. Every year fund gets withdraw by the beneficiaries or the mothers of the sponsored children as per their convenience and requirements. CFCA also provides sponsorship for the aging i.e. the senior citizens of the society who are helpless and need extra financial support. Their financial benefits are also directly deposited in their bank account.

Capacity Building/ Trainings.

Mohalla Samiti's are group of mothers of sponsored children; a group usually has 10-12 mothers in it. This focuses on holistic empowerment of the family reflecting “Hope for a Family” model of our sponsorship program. They are encouraged by CFCA to start any small enterprises for the livelihood of their family based on their skills and interests. These mothers are then linked with various schemes of Government through which they can receive trainings and start small businesses for their own livelihood. The coordination committee member's workshop aims to provide mothers a platform to voice their opinion about the benefits and services they need based on their requirements. The planning and budgeting are rolled out by mothers; this program further strengthens the internal control and decentralizes the key decision making. Every year, these workshops are organized at all the sub-projects where mothers prepared their annual budget and present the same. The same plan becomes the program objectives for the ensuing year.



Service Scholarship Program-

“The power of youth is the common wealth for the entire world, the faces of young people are the faces of our past, our present and our future. No segment in society can match with the power, idealism, enthusiasm, and courage of the young people.” With this thought in mind CFCA Delhi Project embarked on its journey to support and encourage young minds and to build them as the next generation leaders.

The CFCA services scholarship program exists to help older students who because of economic circumstances are struggling to continue their education. The goal is to help them reach their potential and provide role models in

the community and cultivate local leadership within the sponsored communities. Improving the quality and productivity of youth scholars engaged at various levels and ensuring their optimal learning is the key agenda of youth scholarship program at CFCA. Service Scholarship program provides them a platform wherein the youth serves the community by assisting mothers in group meetings, guiding small children in letter writing, organizing social & cultural activities. They are given a certain amount as a stipend for these activities. The scholars continued their effort with the limited resource available in order to help the community in the following ways-

- The scholars belong to the respective community are quite familiar with the community members and are a reliable source to contact the sponsored families and many times helps in conveying program-related information to the sponsored members.
- The scholars help in promoting the precious relationship between sponsor and sponsored friend by assisting the sponsored families and children in writing letter and translation, the sponsored children also see them as their role model and try to learn from them.
- Active engagement in the daily community-based activities has helped the sponsored members deepen their trust in the scholars and allowed the scholars to develop confidence and communication skills. Scholars provide assistance to the sponsored mothers in managing their SFG documentation which has increased their knowledge.

In the advent of the academic year, CFCA organizes orientation and training program for the scholars to help them transition in the online mode of working and aware them on the recent policy updates. During the academic year, we organize review and feedback workshops to help scholars understand and reflect on their contribution. The designated regional staff will continuously help and monitor the work of scholars for the fulfillment of the program goals.

District/ City	Sub-Project	Communities	Number of Youth Scholars
Prayagraj (Allahabad)	ALD	Beli, Katra, Mumfordganj, Nayapura, Sadiabad	5
	GVK	Nibi Village	2
Agra	CSA	Basai, Goberchoki, and Kohlihai	2
Delhi	DPP	Pochanpur	2
	DSJ	Masjid Moth village	3
	DSJ-H	Hauz Rani	3

Agents of change- Pilot Program

Agents of change also known as “Parivartan k Sehyogi” describes the initiative and self-motivation of the sponsored mothers in addressing their own problems existing in the communities. Agents of change turned out to be a “community based and community-driven program which was designed by the community members themselves.” Mother transformed this opportunity beautifully to seek solutions to the problems that are feasible and manageable to them. Our sponsored mothers group learned to partner together and work in a structured way through with commitment towards a common goal.

We know there is wide array of socio-economic disparities present in the community but agents of change has helped us understand that “we do not have an overall solution for the varied issues in the communities but we together can initiate small changes which will augment the effort in impacting the issues and together we can grow.”

For reference some initiatives undertaken in each sub-project are mentioned below-

Delhi Sub-projects- Delhi, Agra, Prayagraj

1) Delhi- DPP, DSJ, DSJ-H

- Computer literacy program for sponsored mothers.
- Establishing community-based library.
- Health awareness and supplementary nutrition distribution to undernourished/ underweight children in the community.
- Social Awareness program through audio-visual mediums.

2) CSA - Agra

- Adult literacy program for illiterate sponsored mothers/ members
- Capacity building through audio-visual media.
- Developing computer skills in the community

3) ALD & GVK- Prayagraj

- Skill development training to increase technical knowledge.
- Establishing community-based computer literacy program center.
- Renovation of community toilet & installation drinking water tank.
- Installation of Microwave & Refrigerator for cookery & bakery training in food processing unit.
- Installation of water-cooling machine for safe drinking water.

CFCA – PROJECT DELHI

CFCA-Delhi Project since its inception in 2004 working tirelessly to support the marginalized families providing direct benefits to children, youth, aging persons, and their families to help them live with dignity, achieve their desired potential, and participate fully in society. CFCA-Delhi is working in socially and culturally diverse communities aiming to bring sustainable development and empowerment.

CFCA-Delhi is working continuously through community need-based activities to bring sustainable development of poor families. CFCA believes that our sponsored members are the primary agents of their own development.

CFCA-Delhi with total of 1091 sponsored children & families is actively working in Pochanpur village, Dwarka Sector- 23 (DPP), Masjid Moth village (DSJ), Hauzrani Village (DSJ-H). In Uttar Pradesh, we are working in 3 different slums of Agra (CSA) named Basai, Goberchoki, and Kohlihai within the radius of 3-5 km from Taj Mahal. Further, CFCA is also working in Prayagraj (ALD) and Nibi village (GVK).



Sub-Project- ALD & GVK

ACTIVITIES

The activities conducted during the year 2021-2022 as per the government guidelines and Covid adjusted strategy of the organization are mentioned below-

Annual Review Meeting & Celebrations

The “Annual Review Meeting and Holi Celebration” was held on 15th March 2022. Mr. V. K Dass, the Managing Trustee and Project Coordinator of CFCA, greeted & welcome all the sponsored mothers, more than 850 mothers and sponsored children participated in the program. He shared about the Government rules and regulations and motivated them for wearing mask, use sanitizer, and keep social distancing with community members.

At the ending of this meeting Mr. Dass and ALD & GVK staff distributed Holi celebration gift and refreshment to all sponsored children, mothers and youth scholars.



Staff Training/ Workshop

A staff meeting/ training was organized on 18th & 19th Jan, 2022 in Prayagraj for all the CFCA Staff. During these 2 days of training, all the keys revisions in the Unbound policy manuals were discussed, the changes in the FCRA policies and the necessary guidelines that needs to be taken care of was shared. Ms. Shreya, the correspondence coordinator shared about portal compliances and discussed various issues that she had been facing during the letter review and submission. Half a day was also allotted to the youth scholars from ALD and GVK as they play a key role in getting letters written by children and translating them so that they have a better conceptual clarity on their roles and responsibilities and they can do better for the growth and sustainability of the organization.



Excursion/ Educational Trip- Sponsored Children

An excursion trip was organized on 30th March, 2022 for all ALD and GVK sponsored children so that they can enjoy the nature after two years of lockdown and pandemic. During the pandemic because of Govt restrictions

many group activities could not be planned, which created a de-motivation in the hearts of sponsored children, since they were all completely locked away at home. Even schools were being conducted remotely, In such a situation it was very important to bring them out so that their spirits could revive back and they would also feel encouraged.



Assisting Children- Quality Correspondence

A workshop on quality correspondence was organized for ALD and GVK sponsored children so that they understand the importance of effective communication. It was also important because due to Covid restrictions meeting the children in groups was not possible hence all the letter writing and communications during this time were being given on the phone. Many of the families were not able to grasp many concepts and thus it was affecting the quality correspondence. This workshop was conducted by youth scholars and the Project Coordinator/ Managing Trustee Mr. V.K. Dass



Mother's Coordination Committee Meeting

Every month the mother leaders from various groups are brought together and they are briefed about various changes and policies that are happening within CFCA both from the perspective of the Government and Unbound- Funding agency. These mother leaders are the real backbone and strength of the program and they need to be fully oriented so that the program implementation at the ground level would be smooth.



Livelihood- Sustainability

Food Processing Unit:

In ALD subproject, Food Processing Unit is running from many years. In this unit, many women are engaged in making pickles, Jam, sauce, etc. Due to Covid-19 for some month the pickle making and selling work was suspended but from the month of November 2020, but as of now they have again started making and selling the pickles and jam.



They also follow the guidelines of the government Covid related rules of precautions. They are doing very hard work in all seasons. In this unit, many sponsored families have taken training also to make pickles, jam, and sauce, etc. Through this activity, many mothers are self-independent and get the way of income generation.

Fragrance sticks and cotton wick making activity-

In ALD & GVK subproject many mothers are making Fragrance sticks and cotton wick in groups. They are buying raw material from the market and makes it and sell these materials in the open market as well as in the sponsored family of subprojects. Through these activities, many mothers are self-dependent and able to generate some income for livelihood.



Capacity Building Initiatives

● Food Processing Training

Food processing and preservation training was organized for mothers so that they can learn these techniques and could use the same in their food processing unit. Resource persons from Horticulture deptt were present for this training. Many new mothers also joined this training in order to learn these techniques which would help them in preserving their home made items so that the same can be used for a longer period of time without getting spoilt.



● Vocational Training

Vocational trainings have been organized for mothers as well as children to revive back their spirits after Covid. These trainings include embroidery making, sewing, computer classes, art & craft, dancing, drawing, English speaking courses, personality development, career counseling etc. The children as well as mothers are finding these sessions very beneficial and are very much encouraged by all of these.



Success Stories

Vaibhav Singh – (CH ID-218667) – Delhi Subproject- ALD

Dr. APJ Abdul Kalam once said that “Confidence and Hard-work is the best medicine to kill the disease called failure. It will make you a successful person.”

Vaibhav and his mother proved just the same.

Vaibhav was a sponsored child in the Delhi subproject-ALD (CH ID 218667). He was enrolled in the CFCA/ Unbound sponsorship program on 21st June 2000 and retired from this sponsorship program on 29th May 2015. Vaibhav’s father passed away in 2008 after which the whole responsibility of taking care of the family fell on his mother. The family was also a big family which comprised of 4 boys. Vaibhav’s mother had no livelihood to take care of the family, that’s when she

received training on Food Processing and she became an active part of it. Along with that the family had a small farm but being a lady no one allowed her to do farming, but despite all the challenge she decided to grow Mustard plant in this field, once grown she harvested these mustard crops, extracted oil and distributed this oil to the Food Processing Unit which was then used to make pickles. The mother didn’t stop at this she also learnt the art of candle making and sold these candles to shops to earn a living. Her



only determination was to see her children getting educated and being successful in life. She is very thankful for the sponsorship as well as moral support that she received through CFCA/ Unbound.

Vaibhav himself was very intelligent and smart, He won several Olympiads in his school days. He always secured good marks in school and got nice grades in his college. He also received many certificates and prizes in his college events. He always had a positive outlook on everything. With the help of CFCA/Unbound sponsorship support and his mother's hard work, Vaibhav completed his B-Tech (Engineering in Mechanical) in the year 2016. After which he prepared for GATE entrance exam (Graduate Aptitude Test in Engineering) for two years, but he could not make it. But he still didn't lose hope and he prepared for railway entrance and gave level 1 entrance exam in 2018. After clearing that, he gave entrance for the next level. He succeeded and got selected in India railways in 2020. However he couldn't join immediately because of COVID-19 lockdown and had to take up his position in June 2021, he is currently posted as an **Assistant Loco Pilot in Indian Railways**, his job is not very time-based, he can be called for duty at any time and gets 16 hours of rest after every shift. Currently he lives alone in Tundla (near Agra city, Uttar Pradesh), where he is posted for his job, since there is no one to assist him with household chores, he does all the work by himself.

He also sends money regularly to his mother so that she doesn't have to struggle in order to meet household expenses. He is no longer a sponsored child, but he is still a member of the Youth Forum, as a secretary. He actively participates in it and makes every possible contribution to the Youth Forum activities. During his higher education, he took loans from this youth forum to pay for his fees. So the family is truly indebted to the organization for all the support they have received all through these years. CFCA/Unbound sponsorship changed this family's life and that is the reason that even after the completion of CFCA/ Unbound's journey, the family is still an active part of it. The mother still contributes towards the betterment of Food Processing Unit in whichever way she can and Son helps and guides other youth members through the Youth Forum Activities.



Success Story

A remarkable journey of Sanskar Food Processing unit- Subproject ALD

Summer season brings with it, its own hardships as well as joyful times. During summer all the housewives as well as working women relish the joy of making pickles to feed their families. Many a times though these pickles are readily available in the market places, but what drives these mothers to make it at home is the sheer joy of seeing a smile on the faces of their families and this smile is worth every hard work and sweat that is put into making these pickles.



The similar story is of CFCA/Unbound mothers from Prayagraj, a small district in the southern part of Uttar Pradesh. Mothers of sponsored children had jointly started the Sanskar food processing unit way back in 2010 from the CFCA community office based in Mumfordganj and later as the work expanded it was shifted to Nayapura area, earlier in those days with not much training or money in hand, taking up such a great responsibility seemed challenging, but the determination of these mothers to earn and to be able to stand on their own feet for themselves and their children was remarkable, none of the struggles/ups or downs through these years could put them down, they all strived

through these challenges and paved the way towards success. Now they are a well-established Food Processing Unit which prepares pickles, Jams, Murabba etc with the season fruits and vegetables readily available in the market.

The summer of 2022 was not different from the rest of the years. Below is the glimpse of mothers making mango and jack fruit pickles, once ready these would be sold to local village community members and others nearby their homes who would need them. Maintenance of Hygiene and quality is of prime importance.

A big salute to all these women entrepreneurs who proved that no matter how illiterate or backward you might seem, your success is in your own hands and if you are determined to touch the sky then never doubt yourself, stay focused, never let anything slow or stop you from concurring your goals and making your dreams come true.

Sub-Project- DELHI (DPP, DSJ & DSJ-H)

ACTIVITIES

The activities conducted during the year 2021-2022 as per the government guidelines and Covid adjusted strategy of the organization are mentioned below-

Staff Training

Staff training was organized for all the staff working under CFCA Delhi on 18th & 19th Jan, 2022 in Delhi Office. The main points of discussion were the Correspondence review and updates, portal compliances, Annual work plan and budget, Evaluation, Reduction plan, discussion of staff roles & responsibilities, FCRA renewal status, Program Activity plan, streamlining documentation, external audit etc. The staff had a meaningful time of discussion and learning these days and returned back with a renewed vigor.



Capacity building Workshop

Capacity building workshop was held for all the mothers of the coordination committee from the DPP & DSJ-H subprojects in Delhi. The main purpose of this training was to brief the mothers about the status of our program and how their participation would help in enhancing this program. They were all asked to plan activities for next year as to how they can get mothers engaged in more and more livelihood opportunities so that they can stand on their own feet



Home Visits

Home visits are also an important aspect of the CFCA program, this is done once in a month to check the progress of the child and families enrolled in the program. During such visits the social worker checks and assess the financial situation of the families as well. These visits are also done when new family records have to be filled to enroll new children into the program.



Health Awareness Camps

CFCA organizes health camps twice a year for sponsored children. During Covid-19 various health camps awareness programs were organized with the sole objective of making people aware about the impact of Covid-19, importance of wearing masks and how they can keep themselves safe from any virus attack. During these health camps along with medicines, nutritional supplements such as Ensure, Complan etc are also distributed



Celebrations

CFCA believes in Unity in Diversity so celebrations are a part & parcel of the CFCA program every year. All the festivals are celebrated together and this is a great time of caring and sharing amongst all community members, these people learn to appreciate the cultural values embibed behind each celebration and also learn the joy of sharing and caring and above all they learn to respect and treat everyone alike with the same dignity and honour.



Mother's assistance towards quality correspondence

During the year 2021-22, CFCA has taken various initiatives to train mothers for writing letters and ensuring letter quality. This helps children/mothers to develop good letter-writing skills for building good relationship with their sponsors. If the letters are written in their native language, then they are translated into English by staff/youth scholars to reduce the communication barrier between the sponsored child and the sponsor. CFCA also responds to the query or special details enquired by the sponsor about their sponsored friend through speed letters. Apart from this, the latest photograph of the sponsored children is uploaded every year on the portal.



Capacity Building Initiatives

● Career Counseling

A career counseling workshop was organized for children studying in classes 9th till 12th students in order to guide them regarding their choice of stream as well as future goals. Around 150 children from each of the subprojects in Delhi participated in the same. Expert professionals from various sectors were invited to be a part of this workshop. The students were encouraged to meet together after Covid restrictions and were happy to learn about new career opportunities and how they can plan their course of studies in order to be successful in life.



● Awareness Program (Nukkad Natak/ Street theater workshop)

Awareness Programs were organized at various subprojects in the form of street



theater workshops in order to make the children as well as community aware about some of the social evils, the topics selected were “Save Girl Child” “Beti Bachao, Bedi Padoo” and “Clean India, Green India” “Swatch Bharat Abhiyan”. Many of the communities/ people around are still negligent about these issues and hence proper awareness to the community is very important.

● Art & Craft Workshop

An art & craft workshop was organized for children in various subprojects, the themes given were on how we can save our environment which is degrading day by day and we ourselves are responsible for this. So if every child could understand the importance behind saving the environment then we can have a bright future ahead. The students enthusiastically participated in this activity and demonstrated their best art talents.



Success Stories

Success Story-1

Presenting Khushboo (a sponsored child), an upcoming artist and an entrepreneur in the making

A budding artist with an entrepreneurial mindset is the perfect combination of passion and dedication combined in creating an empowered youth.

Khushboo, a seventeen year old child hailing from the small city of Meerut, Uttar Pradesh came to Delhi in 2014 with her two sisters Garima, Ritika, a brother Priyakant, and her parents Mukesh and Dayavati.

In search of employment opportunities and to build a better life for their children, Khushboo's parents came to Delhi and joined the Employee Provident Fund Organization (EPFO) as the office staff. The earnings from their regular jobs were not enough to meet the educational and health needs of Khushboo and her siblings. In 2015, Khushboo's mother came to know about CFCA and its sponsorship program in Pochanpur. They applied for sponsorship in 2015 and three years later Khushboo received acceptance for the sponsorship program from CFCA.



CFCA staff conducted a home visit in 2018 and found that the socio-economic condition of the family was not stable as her father was the sole breadwinner. After her enrollment in CFCA, Khushboo's family was elated to receive educational support for their daughter, which eased them of the burden of getting their child educated.

The outbreak of Corona Virus in 2020 and the shutting down of schools was a major setback for many children whereas Khushboo utilized this time, to explore her creativity and with a keen interest in art and craft, started making wall hangings from waste material, pen and pencil stands, and other artistic sketches. This newfound talent was noticed by Khushboo's school teachers and from then on her journey of becoming a small entrepreneur started.

Khushboo who is studying in the one of the top level Delhi government school was selected as a part of the Business Blaster program by Delhi Government to support the student-led initiatives for startup businesses. Khushboo formed a group of eight people and as the lead sketch artist; she created sketches of famous personalities and made her

earnings from customized orders. The seed money of Rs. 2000 was invested to develop a business that earned over sixteen thousand rupees which was divided amongst all the members.

As a talented young artist, Khushboo is looking forward to improving her skills and pursuing her passion for creative arts. She dreams to develop a platform for young underprivileged children who have the potential to pursue their creative and artistic skills and thus represent them and support them in their journey as a mentor.

Success Story-2

Story of Himanshu (sponsored child) who dreams to study abroad and become an entrepreneur like Elon Musk

Himanshu a fourteen year old boy, born and brought up in a small village of Western Uttar Pradesh came to Delhi with his family in the late ninety's. It had always been a matter of pride and honor for Himanshu to be the grandson of the late Army Veteran. After reaching Delhi, this family of five, which includes Himanshu, his parents (Anand Kumar & Bubbli Devi), Younger Brother (Prashant) and Grandmother were forced to survive under one roof on the meager pension of his Late Grandfather.



Himanshu's father (Anand Kumar) suffers from a locomotor disability, as a result fifty percent of his joints and muscles cannot function properly. Still in order to support his family, he works as an attendant at a Public Health Center, but the income was never sufficient enough to meet the family needs.

CFCA visited Himanshu's family in 2015 and upon analyzing the socio-economic condition found that the educational needs of the child were unmet and hence when the family expressed their desire to join the sponsorship program so that the child could study well CFCA agreed and that's how Himanshu's journey as a sponsored child began.

Himanshu had always been introvert but through constant communication with his sponsor, he gained self-confidence and became more expressive in his thoughts. For him, his sponsor is a very dear friend with whom he likes to be in constant touch through letters.

Academically, Himanshu became more serious and dedicated towards his studies. The remedial classes that were running through CFCA program helped him in achieving better results which increased from 70 percent (%) in class 7 to 85 percent (%) in class 8.

Himanshu is nowadays exploring his interests in extra-curricular activities like art and craft, sports, and even debating. The online classes during the pandemic helped him in becoming more vocal and interactive with his peers and teachers.

In future, Himanshu dreams of becoming an entrepreneur and holds Elon Musk as his role model. He wants to study entrepreneurship on a scholarship basis from the Asia's best school, National University of Singapore and help his parents in creating a sustainable and stable mode of income. At such a young age, he is on the path of fulfilling his parents' dreams and securing a future for his family.

CFCA wishes him all the best for his determination and an attitude to never give up.

Success Story-3

Celebrating the journey of Muskan (sponsored child) and her mother who dreams of becoming an empowered and independent woman

Muskan is a sixteen-year-old sports player, who wishes to support her mother Anita and sees her as the role model of her life. Anita came to Delhi from Haryana in 2000 after her marriage with Parveen (Muskan's Father) and after the birth of Muskan, he stopped providing financial help to the family.



Muskan and her brother has been solely brought up by their mother, Nishant (her brother) is currently studying in the first year of BSc. Muskan earlier studied in a private school but due to financial constraints, was forced to join the Government School for classes 11 and 12 in Dwarka.

Anita who struggled between jobs started as a tailor after receiving hands-on-training from Industrial Training Institute (ITI) in Delhi. To support her children and for building their better future, she then started working as a teacher where she taught children with special needs and helped them in their daily chores. These difficulties were not a matter of shame for Muskan as she always admired the hard work and dedication of her mother and focused on her studies.

In 2013, when Parveen refused to support his children's educational expenses Anita contacted CFCA and through the process of Home Visit and thorough background check, Muskan was enrolled in the sponsorship program. From the time of her association with CFCA, Muskan became more motivated and actively participated in the summer camps and, annual functions conducted for the sponsored members. She feels over-joyed on her journey with CFCA because they also helped her mother in receiving training on computer courses and introduced different livelihood earning opportunities as well.

Muskan is a very bright student and through the remedial class program that runs in Pochanpur (DPP Subproject), she was able to work on her weaker subjects. In class 10, she scored 91 percent (%) marks and chose Commerce Stream with Mathematics in class 11. Muskan is also a state level judo player and a zonal level Kabaddi player and has won various prizes in these sports competitions. This sixteen-year-old has set big goals in her life. She wants to become a Chartered Accountant and pursue her career in Banking and Finance sector. She even looks forward to supporting society by providing free tuition and coaching to needy children. She dreams of becoming financially independent and fulfil her mothers' aspirations.

CFCA wishes these change-makers a bright future ahead.

Community Foundation for Children & Aging - Consolidated
Statement of Receipts and Payments for the year ended 31 March 2022
(All amounts in Rupees)

Particulars	For the year ended 31 March 2022		For the year ended 31 March 2021	
<u>Debits</u>				
Opening Balance				
Bank Accounts	1,66,68,780		3,47,58,487	
Cash in Hand	<u>146</u>	1,66,68,926	<u>88,246</u>	3,48,46,733
Funds received		9,80,71,812		56,35,92,613
Interest & Other Income Received		6,43,836		27,23,189
Proceeds from sale of assets		3,70,350		51,44,173
Movement in advance and deposits, net		<u>-4,24,422</u>		<u>34,19,138</u>
		9,86,61,576		57,48,79,113
Total		<u>11,53,30,502</u>		<u>60,97,25,846</u>
<u>Credits</u>				
Movement in inter branch balances, net		-		51,325
Movement in statutory dues payable, net		-42,451		11,02,421
Movement in advances and deposits, net		-		2,25,891
Movement in other liabilities during the year, net		-2,87,230		53,958
Transfer to Beneficiary Account		8,90,49,850		47,08,76,280
Transfer to Region		-		57,029
Purchase of fixed assets		-		19,24,895
Movement in other liabilities		-		<u>3,022</u>
<u>Expenses Paid</u>				
Other Project expenses		52,92,692		2,34,28,474
Salary and bonus		62,24,458		7,25,90,841
Staff welfare (including training)		5,48,172		20,84,389
Contribution to provident funds		5,19,340		37,71,515
Event and conferences		-		-
Rent		28,99,780		76,60,045
Travel and conveyance		2,38,483		10,65,525
Repair and maintenance		2,87,127		16,27,194
Insurance		68,546		1,54,023
Communication		1,11,445		11,22,923
Office expenses		1,47,542		16,44,162
Conferences		-		-
Printing and stationery		2,66,200		2,35,109
Professional Expenses		15,98,242		32,51,626
Other Expenses		4,06,281		
Bank charges		<u>-</u>		<u>1,26,274</u>
		10,73,28,477		59,30,56,919
Closing Balance				
Bank	80,01,873		1,66,68,780	
Cash in Hand	<u>151</u>	80,02,024	<u>146</u>	1,66,68,926
Total		<u>11,53,30,502</u>		<u>60,97,25,846</u>

As per our report of even date attached

For S N R & Company
Chartered Accountants
Firm Registration Number: 014401N

For and on behalf of Community Foundation for Children & Aging

S/d

S/d

[Dinesh Singhal]
Partner
Membership No. : 502533

Vinod Kumar Dass
Managing Trustee

Place : New Delhi
Date :

Place : New Delhi
Date :

Community Foundation for Children & Aging - Consolidated
Statement of Income and Expenditure for the year ended 31 March 2022
(All amounts in Rupees)

Particulars	Note No.	For the year ended 31 March 2022	For the year ended 31 March 2021
Income			
Donations and grants	5	9,80,71,817	56,35,92,613
Other income	6	6,43,842	27,23,189
Total		<u>9,87,15,659</u>	<u>56,63,15,802</u>
Expenditure			
Project Expenses	7	9,43,42,549	49,43,04,754
Administrative Expenses	8	1,33,15,624	10,03,47,066
Depreciation	2	6,00,200	6,26,786
Total		<u>10,82,58,372</u>	<u>59,52,78,606</u>
Excess of Income over expenditure for the year		<u>-95,42,713</u>	<u>-2,89,62,804</u>
Appropriations			
- Transfer to funds			-
		<u>-95,42,713</u>	<u>-2,89,62,804</u>

As per our report of even date attached

For S N R & Company
Chartered Accountants
Firm Registration Number: 014401N

For and on behalf of Community Foundation for Children & Aging

S/d

[Dinesh Singhal]
Partner
Membership No. : 502533

Place : New Delhi
Date :

S/d

Vinod Kumar Dass
Managing Trustee

Place : New Delhi
Date :

Community Foundation for Children & Aging- Consolidated
Balance sheet as at 31 March 2022
(All amounts in Rupees)

Particulars	Note No.	As on 31 March 2022	As on 31 March 2021
Corpus Fund		10,000	10,000
Restricted fund Funds for projects	1	1,16,53,967	2,11,96,675
		<u>1,16,63,967</u>	<u>2,12,06,675</u>
Represented by			
Fixed Assets	2	31,60,646	41,31,189
Bank balances With Scheduled banks - Savings account		80,01,873	1,66,68,779
Cash balance Cash in hand		151	146
Loans, advances and deposits	3	<u>8,62,137</u>	<u>4,37,715</u>
		1,20,24,808	2,12,37,829
Branch & Divisions		<u>-</u>	<u>-</u>
		1,20,24,808	2,12,37,829
Less: Current liabilities and provisions	4	3,60,838	31,157
		<u>1,16,63,967</u>	<u>2,12,06,672</u>

As per our report of even date attached

For S N R & Company
Chartered Accountants
Firm Registration Number: 014401N

For and on behalf of Community Foundation for Children & Aging

S/d
[Dinesh Singhal]
Partner
Membership No. : 502533

Place : New Delhi
Date :

S/d
Vinod Kumar Dass
Managing Trustee

Place : New Delhi
Date :



**Give them love, give them care,
They have lot to say and share.....**



COMMUNITY FOUNDATION FOR CHILDREN & AGING

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